

## Richland County Finance and Personnel Committee

### Agenda Item Cover

**Agenda Item Name:** Compensatory Time Adjustments to Richland County Deputy Sheriff's Association Collective Bargaining Agreement.

<b>Department</b>	Sheriff	<b>Presented By:</b>	Clay Porter
<b>Date of Meeting:</b>	01 Dec 2020	<b>Action Needed:</b>	Vote
<b>Disclosure:</b>	Open Session	<b>Authority:</b>	Committee Structure (D)
<b>Date submitted:</b>	18 Nov 2020	<b>Referred by:</b>	LEJC

#### Recommendation and/or action language:

Motion to enter into a Memorandum of Understanding (MOU) with the Richland County Deputy Sheriff's Association adjusting section 14.03 of the collective bargaining agreement to allow a total of 51 hours of compensatory time.

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#### Background: *(preferred one page or less with focus on options and decision points)*

The Richland County Deputy Sheriff's Association is requesting an MOU which would amend the Richland County Deputy Sheriff's Associations collective bargaining agreement. The amendment would be in regards to section 14.03 of the CBA. The current wording has the compensatory time threshold for union employees at 25.5 hours or a half work week of compensatory time. The union's request is to increase the threshold to 51 hours (one full work week). This change would allow the union to stay consistent with the rest of the sheriff's department staff and other county agencies.

#### Attachments and References:

Memorandum Of Understanding	

#### Financial Review:

(please check one)

<input type="checkbox"/>	In adopted budget	Fund Number	
<input type="checkbox"/>	Apportionment needed	Requested Fund Number	
<input type="checkbox"/>	Other funding Source		
<input checked="" type="checkbox"/>	No financial impact		

*(summary of current and future impacts)*

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#### Approval:

Clay Porter

#### Review:

Clinton Langreck

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Department Head

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Administrator, or Elected Office (if applicable)