MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding ("MOU") between the County of Richland ("the County") and the Richland County Deputy Sheriff's Association ("RCDSA"), Local No. 253, Wisconsin Professional Police Association/Law Enforcement Employee Relations Division (collectively "the Association"). The County and the Association are parties to a collective bargaining agreement ("CBA") expiring December 31, 2021. The parties have discussed a revision to the current CBA regarding compensatory time, and in consideration of the mutual covenants found below, the parties hereby agree to the following:

1. Upon execution of this MOU, § 14.03 <u>Compensatory Time</u> (1st paragraph) of the CBA shall be replaced by the following:

An employee shall have the option to receive his/her overtime in the form of pay at time and one-half or compensatory time off at time and one-half. The employee may accumulate a maximum of fifty-one (51) hours compensatory time off.

2. Unless specifically modified by this MOU, all other provisions of the CBA will continue to apply.

EXECUTED this, the	_ day of November, 2020.
For the County:	FOR THE ASSOCIATION:
Marty Brewer, County Board Chair	Aaron Wallace, L253 RCDSA President
Clinton Langreck, County Administrator	Michael Goetz, WPPA Business Agent