

**RESOLUTION NO. 21 - \_\_\_\_\_**

A Resolution Restructuring The Child Support Agency.

WHEREAS the Child Support Committee has proposed a restructuring of the Child Support Agency and the Committee has received advice and consultation from the County’s personnel consulting firm, Carlson Dettmann of Madison, and

WHEREAS the Committee has presented its restructuring proposal to the Finance and Personnel Committee which is now presenting a Resolution containing these proposed personnel changes in the Child Support Agency to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following personnel changes in the Child Support Agency are hereby approved, for the purpose of restructuring that Agency:

- 1. The staffing level of the Agency is reduced from 3.2 positions to 2.2 positions. with one position remaining classified as “dedicated”, which supports a higher reimbursement rate from the State;
- 2. The title of the Lead Caseworker position is changed to Child Support Director and the pay for that position is changed from Grade H in the County’s Pay Plan (starting hourly rate at Step 2: \$20.68) to Grade K (starting hourly rate at Step 2: \$25.73) and Ms. Amy Hoffman is hereby appointed to the Child Support Director position at Step 4 of Grade K in the County’s Pay Plan (hourly rate \$26.90), and

BE IT FURTHER RESOLVED that the title of the “Assistant Corporation Counsel-Child Support Administrator” position is hereby changed to “Child Support/Staff Attorney-Assistant Corporation Counsel”,

BE IT FURTHER RESOLVED that the Handbook of Personnel Policies and Work Rules and the Pay Plan are hereby amended in accordance with this Resolution and the job descriptions will be amended in accordance with this Resolution, and

BE IT FURTHER RESOLVED that this Resolution shall be effective on March 1, 2021.

VOTE ON FOREGOING RESOLUTION

AYES \_\_\_\_\_NOES \_\_\_\_\_

RESOLUTION \_\_\_\_\_

\_\_\_\_\_  
COUNTY CLERK

DATED \_\_\_\_\_

RESOLUTION OFFERED BY THE FINANCE AND  
PERSONNEL COMMITTEE

FOR AGAINST

Shaun Murphy-Lopez	X
Marc Couey	X
Marty Brewer	X
Linda Gentes	X
Melissa Luck	X
Donald Seep	X
David Turk	X