

RESOLUTION NO. 21 - _____

A Resolution Granting Temporary Authority To The County Administrator To Extend The Deadline For Employees To Take Their Accrued Vacation.

WHEREAS it is provided in subsection 12 entitled “Vacation” under the heading “Compensation and Fringe Benefits” in the Handbook of Personnel Policies and Work Rules that employees’ vacation time must be used within 18 months following the employees’ anniversary date except that the Finance and Personnel Committee is authorized to extend this deadline if the employee has been unable to take their accrued vacation within 18 months due to unforeseen circumstances, and

WHEREAS County Administrator Clinton Langreck has proposed to the Finance and Personnel Committee that the County Administrator be granted temporary authority during the continued pandemic to extend the deadline for employees to utilize their accrued vacation beyond the 18 months deadline, with this authority to expire on April 30, 2021 and extended deadline vacations must be used by not later than June 30, 2021, and

WHEREAS the Finance and Personnel Committee has carefully considered this proposal and is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the County Administrator is hereby granted temporary authority to extend the 18-month expiration date for employees to use accrued vacation, with extended-deadline vacations to be taken by not later than June 30, 2021, and

BE IT FURTHER RESOLVED that department heads who want to take advantage of this provision should petition the County Administrator for an extended-vacation deadline for their employees or themselves, and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication and shall expire on June 30, 2021.

VOTE ON FOREGOING RESOLUTION

AYES _____NOES _____

RESOLUTION _____

COUNTY CLERK

DATED _____

RESOLUTION OFFERED BY THE FINANCE AND
PERSONNEL COMMITTEE

FOR AGAINST

Shaun Murphy-Lopez	X
Marc Couey	X
Marty Brewer	X
Linda Gentes	X
Melissa Luck	X
Donald Seep	X
David Turk	X