

FINANCE AND PERSONNEL COMMITTEE

May 21, 2021

The Richland County Finance and Personnel Committee convened at 1:00 p.m., Friday, May 21st, 2021, in the County Board Room at 181 W. Seminary Street and via videoconference and teleconference.

Committee members present included County Board Supervisors Shaun Murphy-Lopez, Marty Brewer (left at 2:45pm), Marc Couey, Linda Gentes, Melissa Luck, Don Seep, and David Turk(absent).

1. **Call to Order:** Committee Chair Shaun Murphy-Lopez called the meeting to order.
2. **Proof of Notification:** The Committee Chair Shaun Murphy-Lopez verified that the meeting had been properly noticed. Copies of the agenda were sent by email to all Committee members, WRCO and County department heads, a copy was posted on the Courthouse Bulletin Board and a copy was emailed to The Richland Observer and the Valley Sentinel.
3. **Agenda Approval:** Motion by Couey, second by Gentes for approval of the Agenda. All Ayes. Motion carried. Eliminate item #6 Signatory for employee account (move to June), move item #14 to between #4 and #5, move item #10 between item #16-#17
4. **Previous Meeting Minutes:** Motion by Murphy-Lopez, second by Couey to postpone the approval of the minutes for the May 4th, 2021 meeting of the Finance and Personnel Committee to June's meeting pending changes. All Ayes. Motion carried.
5. **Finance and payroll computer (AS400) purchase*:** Motion by Luck, second by Couey to approve purchase of IBM Power System 9009-41G EP50 4 Core Server (AS400) From Avenue Insights & Analytics, LLC and to purchase an APC UPS from CDW-G. All Ayes. Motion carried.
6. **Bond Rating*:** Motion by Couey, second by Luck to postpone until we have further information. All Ayes. Motion carried.
7. **Treasurer reports*:** Informational report only.
8. **American Rescue Plan*:** Motion by Brewer, second by Gentes to accept the Administrator's report on American Rescue Plan. All ayes, motion carried.
9. **Capital projects and planning*:** Motion by Luck, second by Couey to accept capital improvement and capital projects review prioritization list, as presented, with possible future stimulus funding is identified and appropriated. 5 Ayes (Luck, Gentes, Couey, Brewer & Murphy-Lopez), 1 Nay(Seep). Motion by Murphy-Lopez, second by Couey to amend the original motion reduce squad cars, represented in line 6, from 3 down to 2. 4 Ayes (Murphy-Lopez, Luck, Couey, Gentes) 2 Nays (Brewer, Seep). Motion Carried. Motion by Luck, second by Seep to amend the amendment to move the jail camera system to item 13 from item 18. Roll Call vote, 5 Ayes (Gentes, Couey, Luck, Murphy-Lopez, Brewer), 1 Nay(Seep). Motion carried.

- 10. Pine Valley excess funds*:** Informational report only.
- 11. Pine Valley reclassification of fiscal*:** Motion by Brewer, second by Seep to present a resolution to the County Board for reclassification of Fiscal Clerk (A) – from Pine Valley Wage Grade E (step 5 - \$17.56) to Pine Valley Wage Grade F (step 5 - \$19.85) – and a title change for Fiscal Clerk (A) to Payroll & Accounts Payable Clerk – AND – for reclassification of Fiscal Clerk (B) – from Pine Valley Wage Grade E (step 5 - \$17.56) to Pine Valley Wage Grade F (step 5 - \$19.85) – and a title change for Fiscal Clerk (B) to Billing Specialist”. 5 Ayes (Seep, Gentes, Couey, Brewer, Luck), 1 Nay (Murphy-Lopez). Motion carried
- 12. Strategic challenges and goals tracking*:** Motion by Luck, second by Couey to accept proposed deviations to the Administrative Strategic Challenges and approve projects to concentrate administrative focus. All Ayes. Motion carried.
- 13. Parks Reallocation of Fund 75 from Viola County Park to Pier Park*:** Motion by Murphy, second by Gentes to postpone discussions until we have costs on replacing the well at Viola Park & the stairs at Pier park. 4 Ayes, 1 Nay. Motion carried.
- 14. HHS Staff recruitment and retention report*:** Motion by Seep, second by Gentes to accept and file report. All Ayes. Motion carried.
- 15. Salary progression plan*:** Motion by Luck, second by Couey to implement Option #1 (age the wage schedule) effective the first day of the 1st 2022 payroll; and to incorporate into the 2022 budget preparation. All Ayes. Motion carried.
- 16. Broadband Planning*:** Moved to June meeting.
- 17. Future agenda items:** Broadband Planning (from May 21 meeting)
- 18. Closed Session Pursuant Wisconsin State Statue 19.85 (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.** — Considering Performance Evaluation Data of a Sheriff's Department Employee - Proposal for extending probation. Motion by Couey second by Luck to move closed session. Voice vote: All Ayes. Motion carried.
- 19. Return to open session:** Motion by Couey, seconded by Luck to return to open session. All Ayes. Motion Carried.
- 20. Possible action on closed session:** Motion by Luck, 2 Couey to extend Sheriff's Department Employee's probationary period by 3 months. All Ayes. Motion carried.
- 21. Adjournment:** Motion by Luck second by Couey, to adjourn until June 1st at 1pm in the County Boardroom.