RICHLAND COUNTY

Referendum Ad Hoc Committee

August 19, 2022

NOTICE OF MEETING

Please be advised that the Richland County Referendum Ad Hoc Committee will convene at 6:00 p.m., Monday, August 22nd, 2022 in the County Board Room at 181 W. Seminary Street and via videoconference and teleconference using the following information:

WebEx Videoconference:

https://richlandcounty.my.webex.com/richlandcounty.my/j.php?MTID=m3b551deea54c67abd4388c427e042056

Meeting number: 2558 083 2910, Password: 3Nmm6kYB2Ci

WebEx Teleconference: WebEx teleconference phone number: 650-479-3208, Access code: 2558 083 2910

If you have any trouble accessing the meeting, please contact MIS Director Barbara Scott at 608-649-5922 (phone) or barbara.scott@co.richland.wi.us (email), or Referendum Ad Hoc Committee Chair Shaun Murphy-Lopez at 608-462-3715 (phone/text) or shaun.murphy@co.richland.wi.us (email).

Agenda:

- 1. Call to order
- 2. Proof of notification
- 3. Agenda approval
- 4. Public comments

 Topics raised in comments received from the public may be placed on a future agenda for consideration.
- 5. Approval of minutes
- 6. Resolutions passed at the August 16th County Board meeting*
- 7. 5-year financial plan*
- 8. Public education about the Referendum Ad Hoc committee*
- 9. Correspondence with other committees*
- 10. Richland County Towns Association meeting*
- 11. Future agenda items
- 12. Adjournment

*Meeting materials for items marked with an asterisk may be found at https://administrator.co.richland.wi.us/minutes/referendum-ad-hoc-committee/.

CC: Committee Members, County Board, Department Heads, Richland Observer, WRCO, Valley Sentinel, Courthouse Bulletin Board

A quorum may be present from other Committees, Boards, or Commissions. No committee, board or commission will exercise any responsibilities, authority or duties except for the Referendum Ad Hoc Committee.

August 8th, 2022

The Richland County Referendum Ad Hoc Committee convened on Monday, August 8th 2022, in the County Board Room at the Richland County Courthouse, 181 W Seminary Street, in person and by WebEx.

Committee members present included County Board David Turk, Bob Frank, Steve Carrow, School Board representative Erin Unbehaun with Shaun Murphy-Lopez and Supervisor Kerry Severson by WebEx.

Also present was Assistant to the Administrator Cheryl Dull taking minutes, several department heads, county employees and general public with Administrator Clinton Langreck, County Board Members Don Seep and Jo Ann Krulatz logged in by WebEx. John Couey was present from MIS running the teleconferencing.

Not present: Mayor Todd Coppernoll

- 1. Call to Order: Chair Murphy-Lopez called the meeting to order at 6:02 p.m.
- 2. Proof of Notification: Assistant to the Administrator Dull verified that the meeting had been properly noticed.
- **3. Agenda Approval:** Chair Murphy-Lopez asked for approval of the agenda. Moved by Supervisor Frank to approve the agenda, second by Supervisor Severson. All voting aye, motion carried.
- 4. Public Comments: None
- **5. Approval of Minutes:** Chair Murphy-Lopez asked for any additions or corrections to the minutes. Moved by Turk to accept the minutes as present, 2nd by Unbehaun. Motion carried.
- 6. Statutory authority to hold a referendum: Chair Murphy-Lopez reviewed that there are 3 main statutes that apply to how a county does an operating referendum. We do not have to hold a referendum when the school holds one. The school can call a special referendum if there is a disaster.
- 7. **Wisconsin referendum report:** A report was presented from the Lafollette School of Public Affair that contains a lot of history on referenda which was found by Supervisor Severson.
- 8. Wisconsin counties holding past referendums: Chair presented 8 County's that have held referendums and reviewed the results of those. Assistant to the Administrator Dull found one from Green Lake that she will send it to Chair Murphy-Lopez. On Oneida County referendum notice, .8% is \$14.8 million in question number one.
- 9. County budget/services overview: Chair Murphy-Lopez reviewed the budget, the history of county wages, benefit changes, employees by department, expenses and revenues. Discussion followed on what information would be useful in the education to the public.
- 10. 5-year financial planning worksheet: Chair Murphy-Lopez reviewed the 5-year wage increases plan, the planning worksheet for the next 5 years and planned department reductions. Discussion followed on the information provided. Supervisor Frank questioned where does a 4.5% levy increase get us. Administrator Langreck stated \$1,000,000 is approximately \$100 of property value.
- 11. Committee report outline: Chair Murphy-Lopez recommends that the Ad Hoc committee prepare a report to send to Finance and Personnel outlining their findings. He reviewed the outline of what the report should consist of. Supervisor Turk stated sub bullet 5 states Consequences of the referendum passing versus failing but doesn't state what we recommend should it fail. Our committee has been task with that as #5 in the Resolution. 5th sub bullet should say "recommendation if a referendum fails". Then add a sub bullet with referenced sources." Moved by Supervisor Turk to adopt the Referendum Ad Hoc Committee report outline with those recommended changes, 2nd by Supervisor Frank. All voting aye by roll call, motion carried.
- 12. Public education: Chair Murphy-Lopez present his recommendations of education. Radio, newspaper and social media. For the newspaper, a draft letter will be brought to next meeting to approve to send out. Plan a morning show in late August or early September. Supervisor Severson recommends a couple public forums and outreach by going out to other elected bodies and community groups. Supervisor Carrow recommends any organization where you can get people to come to. Chair Murphy-Lopez stated we to decide who will do it. Supervisor Frank felt these are great ideas, but wondered if this outside of what County Board as us to do. After discussion it was suggested by Supervisor Turk to go back to County Board at the next meeting and request

Richland County

Referendum Ad Hoc Committee

an amendment. Administrator Langreck stated Corp Council is looking into what staff and board members can do to make sure when we are educating the public that we are not overstepping into political lobbying. Chair Murphy-Lopez asked Administrator Langreck, if he finds there is any statute language concerning this that it be brought to this committee first. Supervisor Turk volunteered to create the education video and will also help develop some talking points to be consistent through all 3 education levels.

Chair Murphy-Lopez will develop some talking points to bring back to the next meeting.

Moved by Supervisor Frank to develop information to educate the public about the work of Referendum Ad Hoc Committee via radio, newspaper and social media platforms, 2nd by Supervisor Turk. All voting aye by roll call votes, motion carried.

- **13. Future agenda items:** Severson more data and graphs. Towns association will meet again in September and Jean Nicks is the chair. Unbehaun more data and can assist with creating that if needed.
- **14. Adjournment:** Next meeting will be Monday, August 22nd @ 6:00 pm in the County Board Room. Moved by Supervisor Carrow to adjourn at 7:47 p.m., seconded by Supervisor Frank. All voting aye, motion carried.

Minutes respectfully submitted by Cheryl Dull Richland County Assistant to the Administrator

Agenda Item Cover

Agenda Item Name: 5-Year Financial Plan

| Department | County Board | Presented By: | Shaun Murphy-Lopez |
|-------------------------|--------------|-----------------------|--------------------|
| Date of Meeting: | 8/22/22 | Action Needed: | n/a |
| Disclosure: | Open Session | Authority: | Resolution 22-74 |
| Date submitted: | 8/22/22 | Referred by: | n/a |

Recommendation and/or action language: n/a

Background: The attached 5-year financial plan is the latest version which includes resolutions adopted by the County Board at the August meeting.

| Atta | ichments and Reference | S: | |
|-------|------------------------|-----------------------|--|
| 074 | A Financial Plan | | |
| ' | | | |
| Fina | ıncial Review: | | |
| (plea | se check one) | | |
| | In adopted budget | Fund Number | |
| | Apportionment needed | Requested Fund Number | |
| | Other funding Source | | |
| X | No financial impact | | |
| App | roval: | | Review: |
| | | | |
| | | | |
| | | | |
| | | | |
| Dep | artment Head | | Administrator, or Elected Office (if applicable) |

2023-2027 Financial Planning Decision Worksheet - DRAFT: (12 August 2022) USED for Directive Resolutions

Purpose

This document is intended to track projected revenue and expenditure changes to allow for planned adjustments to services, staffing and operations. This document is intended to focus on the Administrator's and Finance and Personnel Committee's conversations in efforts to prioritize services and expenditures, and to help illustrate and depict the many options and variables encountered through the planning process. This document may capture some capital projects proposed for operational levy. This document's assumptions are built off a balanced 2022 budget (accounting for use of fund balance and onetime revenues). Impacts that create an additional burden on the tax levy are indicated with a positive number; impacts that reduce burden on the levy are indicated with a negative number. Section #1 is built on the premise of COLA increases.

| | <u>Department</u> | Description of proposed action: | Impacts on services: | | Financia | al Impact of Action (+ / -) | to levy/ | | |
|----|--|---|---|--|--|-----------------------------|----------------|--|--|
| | | | | 2023 | 2024 | 2025 | 2026 | 2027 | |
| | | Proposing: 2023 = Step-Increase (2%)+5%-CPI 3.5%; ; 2024= Step-Increase (2%)+5% 3.5 %CPI; 2025 = 4%- 2% CPI, 2026 = 3%-1.5% CPI; 2027= 3% 1.5% CPI [adjusted 5% in 2023] | The Counties Strategic Plan includes the goal of reaching our Carlson Market Value by 2025.—Guidance from Finance and Personnel included consideration for CPI increases. These- together are intended to help keep us completive in- recruitment and retention. | \$ 202,887.57 | \$ 195,400.27 | 7 \$ 119,473.3: | \$ 93,189.18 | \$ 95,984.85 | Action from F+P on July 27th, 2022 to amend incr for 2023 to reflect half of total projected increas Following years adjusted by administrator to refle same. |
| | Pine Valley - Projecting FICA Increases | Increases based on the assumption of a 7.65% Employer Contribution | | \$ 15,520.90 | \$ 14,948.12 | 9,139.71 | . \$ 7,128.97 | \$ 7,342.84 | |
| | Pine Valley - Projecting WRS Increases | Increases based on the assumption of a 6.5% Employer Contribution | | \$ 13,187.69 | \$ 12,701.02 | 2 \$ 7,765.76 | \$ 6,057.30 | \$ 6,239.02 | |
| | Pine Valley - Projecting Health Increases | Estimating: 2023=15%, 2024= 11%, 2025 = 10%, 2024 = 9%, 2026 = 7% | Estimated Employer Contribution for 2022 = \$1,117,745.50 | \$ 167,661.83 | \$ 141,394.81 | 142,680.22 | \$ 141,253.41 | \$ 119,751.50 | |
| | Pine Valley - Projecting Worker's ompensation Premium Increases | Worker's Compensation Projects on the assumption of a 4.5% increase annually | | \$ 6,089.44 | \$ 6,808.91 | \$ 7,490.64 | \$ \$ 8,062.55 | \$ 8,678.12 | |
| | | | Totals: | \$ 405,347.43 | \$ 371,253.1 | 3 \$ 286,549.6 | \$ 255,691.41 | \$ 237,996.34 | |
| | Revenue and Reimbursement Absorption | Costs can be covered by revenues without impact on operational tax levy | Impacts ability of transfer of operational surplus to general fund use. Accounting for this in Section #2 "Revenues" line "ee". | \$ 405,347.43 | \$371,253.13 | \$ 286,549.64 | \$ 255,691.41 | \$ 237,996.34 | |
| | Total Levy Impact | | | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | Increases Highway - Projecting FICA Increases Highway - Projecting WRS Increases | Step-Increase (2%) + 4%, 3%_CPI, 2026 = 3%_1.5%_CPI; 2027= 3%_1.5%_CPI Increases based on the assumption of a 7.65% Employer Contribution Increases based on the assumption of a 6.5% Employer Contribution | Personnel included consideration for CPI increases. These together are intended to help-keep us completive in-recruitment and retention. | \$ 76,514.69 \$ 5,853.37 \$ 4,973.46 | \$ 58,386.55 \$ 4,466.57 \$ 3,795.13 | \$ 4,096.48 | \$ \$ 2,171.14 | \$ 29,232.29 \$ 2,236.27 \$ 1,900.10 | |
| | Highway - Projecting Health Increases | Estimating: 2023=15%, 2024= 11%, 2025 = 10%, 2024 = 9%, 2026 = 7% | Estimated Employer Contribution for 2022 = \$430,730.00 | \$ 64,609.50 | \$ 54,487.35 | \$ 54,982.69 | \$ 54,432.86 | \$ 46,146.97 | |
| | Highway- Projecting Worker's Comp | | | \$ 1,860.66 | \$ 2,080.50 | \$ 2,288.81 | \$ 2,463.56 | \$ 2,651.65 | |
| | | | Totals: | \$ 153,811.69 | \$ 123,216.0 | 9 \$ 118,397.4 | 5 \$ 89,293.18 | \$ 82,167.28 | |
| | Revenue and Reimbursement Absorption | | Can be accounted for by revenues and reimbursements, but then results in reduction in maintennce or offset with borrowing. This equates to about 3 miles of resurtace. This extends our life cycle plan of 50 year of full replacement, without maintaining short-term borrowing of at least \$500,000 earmarked for roads. | \$ 153,811.69 | \$ 123,216.09 |) \$ 118,397.46 | \$ 89,293.18 | \$ 82,167.28 | |
| | Total Levy Impact | | | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | General - Projecting Wage Increases | Proposing 2023 = 2-x-Step-Increase (4/%) +5% 4.5. CPI; 2024 = Step-Increase (2/%) +5% 3.5.CPI; 2025 = Step-Increase (2/%) +4% 3/% CPI, 2026 = 3% 1.5% CPI; 2027 = 3% 1.5% CPI | The Counties Strategie Plan includes the goal of reaching our- Carlson Market Value by 2025.—Guidance from Finance and Personnel included consideration for CPI increases. These- together are intended to help keep us completive in- recruitment and retention. | \$ 373,740.69 | \$ 285,192.67 | 7 \$ 261,562.42 | \$ 138,628.08 | \$ 142,786.92 | |
| Ge | eneral - Projecting FICA Increases | Increases based on the assumption of a 7.65% Employer Contribution | | \$ 28,591.16 | \$ 21,817.24 | \$ 20,009.52 | \$ 10,605.05 | \$ 10,923.20 | |
| Ge | eneral - Projecting WRS Increases | Increases based on the assumption of a 6.5% Employer Contribution | | \$ 24,293.14 | \$ 18,537.52 | \$ 17,001.56 | \$ 9,010.83 | \$ 9,281.15 | |
| | General - Projecting Health Increases | Estimating: 2023=15%, 2024= 11%, 2025 = 10%, 2024 = 9%, 2026 = 7% | Estimated Employer Contribution for 2022 = \$1,734,574.38 | \$ 260,186.16 | \$ 219,423.66 | \$ 221,418.42 | \$ 219,204.24 | \$ 185,836.48 | |
| | General- Projecting Worker's | | | \$ 8,965.01 | \$ 10,024.23 | \$ \$ 11,027.88 | \$ 11,869.86 | \$ 12,776.13 | |

| C.6 | | | Totals | : \$ 695,776.16 | \$ 554,995.32 | \$ 531,019.80 | \$ 389,318.05 | \$ 361,603.88 | |
|---------|--|---|---|--|-------------------------|--------------------------------|-------------------------|-------------------------|---|
| C.0 | | | Totals | 033,770.10 | 334,333.32 | 331,013.80 | 3 383,318.03 | 301,003.88 | |
| C.7 | Revenue and Reimbursement Absorption through HHS | | Not anticipating any ability to absorb additional expenses. | | | | | | |
| C.8 | Total Levy Impact | These are the individual year additional amounts, they are not the accumulated amounts to show impacts in relation to 2022 as the baseline budget. | | \$ 695,776.16 | \$ 554,995.32 | \$ 531,019.80 | \$ 389,318.05 | \$ 361,603.88 | |
| C.9 | Total Cumulative Levy Impact | This line is intended to show the cumulative impact of the increases in comparison to the 2022 budget to identify needs in filling compounded gap | | \$ 695,776.16 | \$ 1,250,771.48 | \$ 1,781,791.28 | \$ 2,171,109.32 | \$ 2,532,713.20 | |
| | | | Consider % wage overestimation on steps, not account for attrition to help buffer underage on health insurance | | | | | | |
| D. | Dental | County Premium Contributions to the Dental Plan is fixed at a dollar amount | Any increases are covered by employee premium share, we are not projecting increase in participation | \$ - | \$ - | \$ - | \$ - | \$ - | |
| E.1 | Liability Insurance | Assumes: 10% increase in overall county expenses and a 4.5% increase in premium rates | Insures coverage of liability to county. | \$ 8,176.01 | \$ 9,398.33 | \$ 10,803.38 | \$ 12,418.48 | \$ 14,275.05 | |
| E.2 | Property Insurance | Assumptions: 10% premium increase, Includes Symons, Campus, and Fair, Base Rate of 2022 used going forward | Insures coverages of buildings. | \$ 6,672.88 | \$ 7,340.17 | \$ 8,074.18 | \$ 8,881.60 | \$ 9,769.76 | |
| E.3 | Vehicle and Equipment Ins | Premium rate increase of 10% each year | \$100,000 added to overall value every year to vehicle inventory - Increase with (May double with inventory; variable of switching to Aegis) | \$ 3,836.70 | \$ 4,024.70 | 4,212,70 | \$ 4,400.70 | \$ 4,588.70 | |
| E.4 | Total Levy Impact | These are the individual year additional amounts, they are not the accumulated amounts to show impacts in relation to 2022 as the baseline budget. | | \$ 18,685.59 | \$ 20,763.20 | \$ 18,877.56 | \$ 25,700.78 | \$ 28,633.51 | |
| E.5 | Total Cumulative Levy Impact | This line is intended to show the cumulative impact of the increases in comparison to the 2022 budget to identify needs in filling compounded gap | | \$ 18,685.59 | \$ 39,448.78 | \$ 58,326.35 | \$ 84,027.13 | \$ 112,660.64 | |
| | SECTION #2: Fo | recasted (Organizational Revenue) | Assumptions and Impacts | | | | | | |
| # | <u>Department</u> | Description of proposed action: | Impacts on services: | | Financial | Impact of Action (+ / -) to | levy/ | | |
| _ | | | | 2023 | 2024 | 2025 | 2026 | 2027 | |
| aa | Example - Energy Credits from Solar Field towards operations | Revenue flow from energy credits, this projection is built on the assumption of the farm providing electricity to the grid by 01 Jan 2023. | This inflow of revenues to the county is unrestricted and can be used on discretionary operational expenses. | · · · · · · · · · · · · · · · · · · · | | | | | |
| bb | TID Ends / Richland Center | New inflow of property tax. This is a small district closing in the City of Richland Center. The city is working with their financial consultants to determine the end of the incremental contribution to infrastructure. | this TID will lead to a small increase in tax base revenue shared with the City and School District. Anticipating a few thousand. | Check with Aaron at the City - Post Audit | \$ - | \$ - | ş - | \$ - | |
| cc | Undesignated Fund Balance | Utilization of \$88,285.08 in 2022 | With loss of this revenue source, gap is added to future | \$ 88,285.08 | \$ 88,285.08 | \$ 88,285.08 | \$ 88,285.08 | \$ 88,285.08 | |
| dd | Contingency Fund Balance | Utilization of \$300,000 in 2022, did not contribute into the fund in 2022 | budget years With loss of this revenue source, gap is added to future budget years | \$ 300,000.00 | \$ 300,000.00 | \$ 300,000.00 | \$ 300,000.00 | \$ 300,000.00 | |
| ee | Changes in expected revenues from Pine Valley towards general operations | Increase from PV Debt Service Fund (Preliminary is built with \$504,996) | Utilized a surplus in "Debt Service Fund" of \$504,996 in 2022 budget. Anticipating replenishment of only <u>\$300,000 to</u> match historic. | \$ 205,000.00 | \$ 205,000.00 | \$ 205,000.00 | \$ 205,000.00 | \$ 205,000.00 | |
| ff | Increase levy limit from net new construction, or allowable min percent | Anticipating a compound impact of continued increase. | Estimation from Derek and Jeff | \$ (20,000.00) | \$ (45,000.00) | \$ (75,000.00) | \$ (110,000.00) | \$ (150,000.00) | Compounded this revenue source to reflect anticipated continued increase from 2022. |
| | | | Totals: | \$ 456,618.08 | \$ 431,618.08 | \$ 401,618.08 | \$ 366,618.08 | \$ 326,618.08 | |
| SECTION | N #3: Estimated (Gap) pro | jections for each year from estimate | | | | | | | |
| | | | Totals | 2023 \$ 1,171,079.83 | 2024 \$ 1,721,838.34 | 2025 \$ 2,241,735.70 | 2026 \$ 2,621,754.53 | 2027 \$ 2,971,991.92 | |

SECTION #4: Proposed Department and Services (Adjustments and Options): - in this section added expenditures = positive // savings or revenues = negative

Department Description of proposed action: Impacts on services: Financial Impact of Action (+ / -) to levy/

| | | | 2023 | 2024 | 2025 | <u>2026</u> | 2027 | |
|---|--|---|--------------|-------------|----------------|----------------|---------------|------------------------------------|
| | | | | | | | | |
| Health & Human Services - Co | re Upgrade/Replace Electronic Health Record | To reduce workload for managing paper files and improve efficiencies in case work, billing, and revenue tracking. There will be annual maintenance / support costs once implemented. Partial cost will be able to be recouped in the | - \$ | - | \$ 100,000.00 | \$ 10,000.00 | \$ 10,000.00 | Push implementation out until 2025 |
| Health & Human Services - Co | re Create Custodian Position | following year. Eliminate leased SWWDB position will create a savings and will \$ be a step closer to sharing maintenance staff between the | 6 (6,000.00) | (6,000.00) | \$ (6,000.00) | \$ (6,000.00) | \$ (6,000.00) | |
| Health & Human Services - Co | re Increase to hourly compensatory on-call pay from \$2.00 to \$2.50 (Childhood and Youth Services) = | Courthouse and HHS Anticipating to cover this in existing budget and going forward | \$ - | ş - | \$ - | \$ - | \$ - | |
| Health & Human Services - Co | \$11,500 increase re Recruitment and Retention Incentives (proposed dollar amount) | Administrator has been given directives to move forward in | ş - <u>;</u> | - | \$ - | \$ - | \$ - | |
| Health & Human Services | Reclassification of the Master-level. Mental Health Therapist \$166.85 w/ no levy impact | | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Health & Human Services | Reclassification of Mental Health Counselors = (\$2,609.06) w/ no levy impact | Efforts to help with continued struggles in recruitment and retention | • | \$ - | \$ - | \$ - | \$ - | |
| Health & Human Services | estimated \$1,680.28 levy impact | Efforts to help with continued struggles in recruitment and retention | 3,333.23 | , , , , , | | , , , , , , | \$ 2,061.47 | |
| Health & Human Services | Reclassification of APS/Crisis Worker = \$2,240.38 with estimated \$1,680.28 levy impact | Efforts to help with continued struggles in recruitment and retention | 1,680.28 | 1,797.90 | \$ 1,887.79 | \$ 1,982.18 | \$ 2,061.47 | |
| Health & Human Services | Reclassification of CYF Case managers = \$22,324.92 levy impact | Efforts to help with continued struggles in recruitment and retention \$ | 22,324.92 | 23,887.66 | \$ 25,082.05 | \$ 26,336.15 | \$ 27,389.60 | |
| Health & Human Services | Reclassification of CYF Youth Aide Workers = \$4,816.83 | Efforts to help with continued struggles in recruitment and retention | 4,816.83 | 5,154.01 | \$ 5,411.71 | \$ 5,682.29 | \$ 5,909.59 | |
| Health & Human Services - Placement Budget | Reduction in the child and adult placement Funds 4 & 54. | 4 These funds are intended to be revolving fund so if placement \$ expensed to not reach or exceed the fund balances in 2022, then the remaining balance can be carried over to the next year with only adding tax levy to return the balance to \$1,485,000. For example in 2021, Placement expenses totaled \$1,214,000. If the allocation to Funds 44 8.54 had been \$1,485,000 then the remaining balance of \$271,000 would carry over to the next year and only \$1,214,000 in tax levy would be needed to top off the funds. What I'm showing in the various cells are estimates but as placements come under control, we should see some carry over. | (100,000.00) | (75,000.00) | \$ (50,000.00) | \$ (25,000.00) | ş - | |
| Health & Human Services | Strategic Plan- Directed reduction of 20% Levy Expenditure = Estimated Amount (\$124,669) | Some of the following would cause and agency hardship. Stephanie and I will continue to look at the budget however we are not confident that we could meet this goal. There would need to be a significant decrease in services offered. Not filling APS/Crisis saves tax levy of 528, 430 Decreasing technology budget by \$15,594 (this sets us up for higher costs in the future by not upgrading technology in a timely manner) Decrease Admin Tax levy by \$7976 by maximizing AMSO in the ADRC Decrease Advertising Admin budget by \$2,000 The above is the total amount that we could possibly uncomfortably reduce tax levy in programs. Any further cuts would cause us to have to eliminate programs and cut staff which would then affect our most vulnerable citizens and could cause other expenses to rise, such as high cost placements. Please note that the agency has been working hard over the last three budget cycles to reduce tax levy and we are at a point where we would have to start ending programs which again places more strain on existing programs | | | | | | |
| | | and would cause costs to increase in other areas, ie placements. | | | | | | |

| Health & Human Services | Eliminate non-mandated services of Alcohol and Drug Treatment Court = (\$27,103) | This program was added with the 2022 budget. | | | | | | | |
|---|---|---|--|--|---|--|---|---|--|
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | Total projected impact on HHS dept./programs: | · \$ 175.49 | 97.69) \$ | (48,362.53) \$ | 78,269.35 | \$ 14,982 | 81 \$ 41,422.1 | 13 |
| | | rotal projected impact on this deptity programs. | | 77.037 | (40,502.55) | 70,203.33 | 7 14,502. | 01 V 11,122.12 | <u></u> |
| | | | | | | | | | _ |
| Highway | Reclassification of Shop Foreman to Parts | Reclassification to grade "J". Combined with (Elimination of a | \$ 97,6 | 86.83 \$ | 97,686.83 \$ | 97,686.83 | \$ 97,686 | 83 \$ 97,686.8 | 33 |
| | Superintendent | Parts Clerk). Action taken by F+ P in June. Anticipating resolution adoption. | | | | | | | |
| Highway | Eliminating Parts Clerk Position | Combined with reclasses of a Shop Foreman | \$ (85.85 | 51.62) \$ | (85,851.62) \$ | (85,851.62) | \$ (85,851. | 62) \$ (85,851.62 | (2) |
| Highway | Eliminating Mechanic Position | Reduction of position and operating with one less | \$ (75,42 | | (75,426.25) \$ | (75,426.25) | | | |
| Highway | Increase office of Office Clerk to 40 hrs weekly | From 35 to assist with parts shop | \$ 9,5 | 72.05 \$ | 9,572.05 \$ | 9,572.05 | | 05 \$ 9,572.0 | |
| Highway | Equipment Sale (Surplus Auction Items) | Surplus and underutilized equipment sold on market | \$ (10,00 | 00.00) \$ | - \$ | - | \$ | - \$ | - |
| Highway | | | | | | | | | |
| | | | | | | | | | |
| Highway | Strategic Plan- Directed reduction of 20% Levy | Here I'm going to use the same response as the first question | | | | | | | |
| | Expenditure (\$333,000) | with the bottom line narrative involving road replacement rotation changing. A 20% reduction to levy would equal | | | | | | | |
| | | around \$330,000 less being applied to road replacement. This | | | | | | | |
| | | now equals \$1,261,579.16 being spent annually on road | | | | | | | |
| | | replacement which then equals only 4.3 maybe if you push it | | | | | | | |
| | | 4.4 miles of road being replaced per year. This increases our | | | | | | | |
| | | road replacement rotation to 69 years, allowing roads to sit 49 | | | | | | | |
| | | years past life expectancy. | | | | | | | |
| Highway | Directed reduction of (\$50,000) Levy | The highway department will not be able reduce any of its' | | | | | | | |
| nignway | Directed reduction of (\$30,000) Levy | provided services, man power or equipment replacement | | | | | | | |
| | | because of the simple reason of safety (making sure roads | | | | | | | |
| | | stay open to safely transport people from point A to point B | | | | | | | |
| | | with proper response time to address areas of concern) and | | | | | | | |
| | | currently we do not provide any services that are not | | | | | | | |
| | | mandated or that do not produce revenue. Where you will see | | | | | | | |
| | | the biggest impact with a \$50,000 reduction to levy is in the | | | | | | | |
| | | amount of road we are replacing. Currently the county is on a 55 year rotation to replace all roads at a rate of 5.5 miles of | | | | | | | |
| | | roads replaced a year. 1 mile of roads cost the county roughly | | | | | | | |
| | | \$289,378.03 to replace or \$1,591,579.16 spent annually on all | | | | | | | |
| | | 5.5 miles. With a \$50,000 reduction, ultimately would equal | | | | | | | |
| | | only \$1,541,579.16 being spent on road replacement. This | | | | | | | |
| | | equals only replacing 5.3 miles of road per year which extends | | | | | | | |
| | | our rotation cycle out to 57 years. All of what I just stated | | | | | | | |
| | | translates into the main fact that a road is designed to last | | | | | | | |
| | | | | | | | | | |
| | | roughly only 20 years. If we decide to decrease rather than | | | | | | | |
| | | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 | | | | | | | |
| | | roughly only 20 years. If we decide to decrease rather than | | | | | | | |
| | | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 | | | | | | | |
| | | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 | | | | | | | |
| | | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 | : \$ (64,0) | 18.99) \$ | (54,018.99) \$ | (54,018.99) | \$ (54,018. | 99) \$ (54,018.99 | 9) |
| | | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: | | | | | | .,,, | |
| Sheriff's Office | Add a Jail Administrator Position | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. | | (8.99) \$ 07.54 \$ | (54,018.99) \$ 94,507.92 \$ | (54,018.99) 99,233.31 | | .,,, | |
| Sheriff's Office | Reclassification for Clerical | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" | \$ 90,0 | | 94,507.92 \$ 4,084.08 \$ | 99,233.31- 4,288.28 | \$ 103,202. \$ 4,459. | 65 \$ 107,330.7 82 \$ 4,638.2 | 25 Need but not recommended under budget con |
| | | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with | \$ 90,0 | 07.54 \$ | 94,507.92 \$ | 99,233.31 | \$ 103,202. \$ 4,459. | 65 \$ 107,330.7 82 \$ 4,638.2 | 25 Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office | Reclassification for Clerical | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" | \$ 90,0 | 97.54 \$ 89.60 \$ \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ | 99,233.31 4,288.28 44,425.00 | \$ 103,202. \$ 4,459. \$ 69,292. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0 | 25 Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding | \$ 90,0 \$ 3,8 \$ 20,0 | 07.54 \$ 89.60 \$ \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 | \$ 103,202. \$ 4,459. \$ 69,292. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 | Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5 | 97.54 \$ 89.60 \$ \$ 90.00 \$ 90.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ | 99,233.31 4,288.28 44,425.00 20,000.00 1,500.00 | \$ 103,202. \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0i 00 \$ 20,000.0 00 \$ 2,500.0i | Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5 | 07.54 \$ 89.60 \$ \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 | \$ 103,202. \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0i 00 \$ 20,000.0 00 \$ 2,500.0i | Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "\" with benefits Reclassification of position to grade "F" to "\"G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92- \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 5,500.00 \$ | 99,233.31 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 | \$ 103,202. \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0i 00 \$ 20,000.0 00 \$ 2,500.0i 00 \$ 7,000.0i | Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems | \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92- \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 5,500.00 \$ | 99,233.31 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 7,000.0 00 \$ 10,000.0 | Need but not recommended under budget con |
| Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to | \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92- \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 5,500.00 \$ | 99,233.31 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 7,000.0 00 \$ 10,000.0 | Need but not recommended under budget cor |
| Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 \$ 2,0 \$ 1 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92- \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 5,500.00 \$ | 99,233.31 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 8,000. \$ 600. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 7,000.0 00 \$ 10,000.0 00 \$ 750.0 | Need but not recommended under budget con 10 10 10 10 10 10 10 10 10 1 |
| Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech. | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,5 \$ 5,0 \$ 1 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 5,500.00 \$ 4,000.00 \$ 300.00 \$ | 99,233.31 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 600. \$ 500. \$ 2,000. \$ 500. \$ 600. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 10,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 | Need but not recommended under budget cor |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County TeG. Estimated expense increase to maintain Estimated expense increase to maintain Estimated expense increase to maintain | \$ 20,0 \$ 20,0 \$ 5,0 \$ 5,0 \$ 2,0 \$ 1 \$ 5,0 | 97.54 \$ 89.60 \$ \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 5,500.00 \$ 4,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233-31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 | \$ 103,702. \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 800. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0! 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 7,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 | 75- Need but not recommended under budget con 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1. |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech Estimated expense increase to maintain | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,5 \$ 5,0 \$ 11 \$ 5,5 \$ 5,5 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 300.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 1,500.00 | \$ 4,459. \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 8,000. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2: 00 \$ 97,956.0! 00 \$ 20,000.0 00 \$ 2,500.0: 00 \$ 7,000.0! 00 \$ 10,000.0! 00 \$ 750.0 00 \$ 2,500.0: 00 \$ 2,500.0: 00 \$ 2,500.0: 00 \$ 2,500.0: 00 \$ 2,500.0: | Need but not recommended under budget con 10 |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase Telephone Heat (add ambulance costs of bay) | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech Estimated expense increase to maintain | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 \$ 1 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 | 97.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 50.00 \$ 50.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 19,300.00 \$ 20,000.00 \$ 5,500.00 \$ 4,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 1,500.00 1,500.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 10,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 | Need but not recommended under budget con 11 10 10 10 10 10 10 10 10 10 10 10 10 |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech Estimated expense increase to maintain | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 \$ 1 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 | 07.54 \$ 89.60 \$ \$ 00.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ 90.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 20,000.00 \$ 1,000.00 \$ 300.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 1,500.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 10,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 | Need but not recommended under budget con 11 10 10 10 10 10 10 10 10 10 10 10 10 |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase Telephone Heat (add ambulance costs of bay) Increases Jail supplies Strategic Plan- Directed reduction of 20% Levy | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""C" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech Estimated expense increase to maintain Estimated expense increase to maintain | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 \$ 1 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 | 97.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 50.00 \$ 50.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 19,300.00 \$ 20,000.00 \$ 5,500.00 \$ 4,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 1,500.00 1,500.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 10,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 | Need but not recommended under budget con 11 10 10 10 10 10 10 10 10 10 10 10 10 |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase Telephone Heat (add ambulance costs of bay) Increases Jail supplies Strategic Plan- Directed reduction of 20% Levy Expenditure = \$695.524 | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""G" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech Estimated expense increase to maintain | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 \$ 1 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 | 97.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 50.00 \$ 50.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 19,300.00 \$ 20,000.00 \$ 5,500.00 \$ 4,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 1,500.00 1,500.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 10,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 | Need but not recommended under budget con 11 10 10 10 10 10 10 10 10 10 10 10 10 |
| Sheriff's Office | Reclassification for Clerical 818 Position for 2024 Gas expenses increases Ammunition increase Increases in training expenses (road and jail) Computer Maintenance Internet costs SRT Equipment Drug Task Force Supply and Equipment Lights increase Telephone Heat (add ambulance costs of bay) Increases Jail supplies Strategic Plan- Directed reduction of 20% Levy | roughly only 20 years. If we decide to decrease rather than increase levy than in theory would have roads sitting for 37 years past their life expectancy waiting to be replaced. Total projected impact on HWY dept/program: Addition of a Jail Administrator at anticipated grade of "L" with benefits Reclassification of position to grade "F" to ""C" COP grant progression (75,50,25) This is a grant position with incrementally reduced state funding Estimating \$500.00 increase per year Maintain accreditation requirements and safety protocols. Up keep on sheriff systems This covers courthouse (\$3,000) should this be moved to County Tech Estimated expense increase to maintain Estimated expense increase to maintain | \$ 90,0 \$ 3,8 \$ 20,0 \$ 5,0 \$ 5,0 \$ 1 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 \$ 5,5 | 97.54 \$ 89.60 \$ \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 50.00 \$ 50.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ 00.00 \$ | 94,507.92 \$ 4,084.08 \$ 19,300.00 \$ 19,300.00 \$ 20,000.00 \$ 5,500.00 \$ 4,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00 \$ | 99,233.31- 4,288.28 44,425.00 20,000.00 1,500.00 6,000.00 450.00 1,500.00 1,500.00 1,500.00 1,500.00 | \$ 4,459. \$ 69,292. \$ 20,000. \$ 2,000. \$ 6,500. \$ 600. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. \$ 2,000. | 65 \$ 107,330.7 82 \$ 4,638.2 00 \$ 97,956.0 00 \$ 20,000.0 00 \$ 2,500.0 00 \$ 10,000.0 00 \$ 750.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 00 \$ 2,500.0 | Need but not recommended under budget con 11 10 10 10 10 10 10 10 10 10 10 10 10 |

| 3.92 | Sheriff's Office | Reduction of 1 x Day Patrol Deputy during week days. Estimated at \$78,625.00 | Reduction of day patrol presence in community during week days. Places strain on management and mutual aid to respond in need and impacts overall response to calls and police presence in the community. | \$ | \$ | - \$ | | \$ - | \$ - | Amend reflecting action from 27JUL22 meeting. Amended in July 27th meeting to scratch reduction. |
|------|------------------------------|--|---|--------------|-------------|-----------------|------------|---------------|---------------|---|
| | | | | | -14 | | | | T | |
| | | | Total projected impact on Sheriff dept/program: | \$ 35,039.6 | 0 \$ 60,6 | 84.08 \$ | 92,163.28 | \$ 123,351.82 | \$ 158,344.21 | |
| | | | | | | | | | | |
| 4.01 | Tower / Radio - 911 | Maintenance Costs (Increased Tower Rentals, etc.) | | \$ | | 00.00 \$ | 103,000.00 | | \$ 109,272.70 | Best guess until project engineering is complete |
| .02 | Tower / Radio - 911 | Software Refresh | Refresh of operating system. | \$ | - \$ | - \$ | 200,000.00 | | \$ - | This may be added to short-term borrowing plan, but would displace other expenditures |
| 1.04 | Tower / Radio - 911 | Contracted Support for GIS ESRI support | Initial build for spillman mapping. \$10,000 plus maintenance. Concerns on where funding comes from Need to talk with MIS and Lynn. TBD | \$ 10,000.0 | 0 \$ 4,00 | 00.00 \$ | 4,000.00 | \$ 4,000.00 | | |
| 05 | Tower / Radio - 911 | Split Dispatch from Jail (= 8 dispatchers) | Wages and benefits with consideration for implementing in 2025. Our jail remains in compliance and functional but we struggle with safety and potential burnout from combining our dispatch and jail staff. | | | \$ — | 523,968.00 | \$ 550,166.40 | \$ 577,674.72 | |
| 06 | Tower / Radio - 911 | Central Square | Budgeted in fund balance through 911 outlay Fund #42 | | | \$ | 25,000.00 | | | |
| 07 | Tower / Radio - 912 | County Tower Rentals (Revenues) | TBD - December 2022 Decision | \$ | - \$ | - \$ | - | \$ - | \$ - | |
| 08 | Tower / Radio - 911 | Generator Maintenance | Consideration for a maintenance agreement for generator upkeep on all sites. | \$ | \$ | - \$ | - | \$ - | \$ - | |
| 09 | Tower / Radio - 911 | Fiber use costs | Additional fees with fiber hookup to green sites (TBD) December 2022 Decision | | | | | | | |
| | | 1 | December 2022 Decision | | | | | | | |
| | | | Total projected impact on Tower/ Radio dept/program: | \$ 10,000.0 | 0 \$ 104,0 | 00.00 \$ | 332,000.00 | \$ 110,090.00 | \$ 113,272.70 | |
| | | | | | | | | | | |
| 01 | Clerk of Court | Reclassification of position to incorporate a Chief Deputy | Possible reclass up to "H" = increase of \$1.90 hourly X 2080 | \$ 3,952.0 | 0 \$ 4,14 | 19.60 \$ | 4,357.08 | | \$ 4,803.68 | |
| 2 | Clerk of Court | Juror Pay increase (current \$16/day) to \$30/day | Anticipating possible no increases, merging trends of reduced trials | \$ | - \$ | - \$ | | \$ - | \$ - | |
| 3 | Clerk of Court | Clear data account (skip tracing) | 5% increase - need cost from Stacy | \$ | - \$ | - \$ | | \$ - | \$ - | |
| 14 | Clerk of Court | Mental Evaluations (on competency) \$1,500 to \$2,000 per | increase in requests for Evaluations | \$ 2,000.0 | 0 \$ 4,00 | 00.00 \$ | 6,000.00 | \$ 8,000.00 | \$ 10,000.00 | |
| | | | | | | | | | | |
| 0 | Clerk of Court | Strategic Plan- Directed reduction of 20% Levy Expenditure | There is no way the Clerk of Court can reduce its levy by 20 percent unless I create a budgetary fiction and reduce, on paper, the projected amount needed for attorney fees in | | | | | | | |
| .91 | Clerk of Court | Directed reduction of \$3,000 Levy Expenditure | 2023. | | | | | | | |
| | | , , , , , , , , , , , , , , , , , , , | 1 | | 1 | | , | | T. | |
| | | | Total projected impact on CoC dept/program: | \$ 5,952.0 | 0 \$ 8,1 | 49.60 \$ | 10,357.08 | \$ 12,574.93 | \$ 14,803.68 | |
| | | | | | | | | | | |
| 6.01 | County Clerk | Municode - Self-Publishing for codification | Software annual licensing contract, This software allows for continued codification and storage on a web platform for county ordinances. | \$ 2,500.0 | 0 \$ 2,5 | 00.00 \$ | 2,500.00 | \$ 2,500.00 | \$ 3,000.00 | |
| 6.02 | County Clerk | Record Digitization & Software | This would allow for continued efforts to make resolutions available and searchable on a web platform. | \$ 10,000.0 | 0 \$ 10,0 | 00.00 \$ | 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | |
| 6.03 | County Clerk | Begin charging townships for election services (charges by either service or flat fee service agreement) | Displaces expenses / or labor on townships | \$ (7,500.00 | 0) \$ (7,50 | 00.00) \$ | 5,000.00 | \$ 3,500.00 | \$ 3,500.00 | |
| 6.90 | County Clerk | Strategic Plan- Directed reduction of 20% Levy | Reduction in staff hours and accessibility to the public. | | | | | | | |
| 6.91 | County Clerk | Expenditure Directed reduction of \$2,000 Levy Expenditure | Reduction in staff hours and accessibility to the public. | | | | | | | |
| - | , | | | | | | | | | |
| | | | Total projected impact on Clerk dept./program: | \$ 5,000.0 | 0 \$ 5,0 | 00.00 \$ | 17,500.00 | \$ 16,000.00 | \$ 16,500.00 | |
| 1 | Child Support | Addition of a 0.5 FTE staff support position | Clerical assistant at 20 hours per week // of contract | \$ | - \$ | - \$ | 23,097.98 | \$ 24,252.88 | \$ 25,465.53 | |
| 12 | Child Support | Estimated increases of \$4,000 in office supply | Allows for basic functions and trainings to continue | \$ 4,000.0 | 1 | 20.00 \$ | 4,243.60 | | | |
| 4 | | expenses, contracts and equipment needs. | operations. | | | | | | | |
| - | | | December of the second by the second of the | ¢ | - S | - S | - | \$ - | \$ - | |
| | Child Support | Strategic Plan- Directed reduction of 20% Levy | Department is currently operating thin. Additional reductions | Ÿ | 7 | - 7 | | | | |
| 90 | Child Support Child Support | Strategic Plan- Directed reduction of 20% Levy Expenditure Directed reduction of \$2,000 Levy Expenditure | would require reduction in staffing hours and responsiveness and quality of service. Department is currently operating thin. Additional reductions | | | - \$ | | \$ - | s - | |

| | | | Total projected impact on Child Support dept/program: | \$ 4,00 | 0.00 \$ | 4,120.00 | \$ | 27,341.58 \$ | 28,623.79 \$ | 29,967.56 |
|--|---|---|---|--|----------------------|----------|----------|----------------------------|---|-----------|
| 8.01 | Coroner | None at this time - pending service calls. | Reduction in operations levy would impact necessary service hours and likely result in more strain on the Corner with less funding applied for dopute sells. | \$ | - \$ | - | \$ | - \$ | - Ş | - |
| 8.02 | Coroner | | funding available for deputy calls. | \$ | - \$ | - | \$ | - \$ | - \$ | - |
| 8.90 | Coroner | Strategic Plan- Directed reduction of 20% Levy | Reduction in hours in deputy support. | \$ | - \$ | - | \$ | - \$ | - 5 | |
| | Coroner | Expenditure Directed reduction of \$2,000 Levy Expenditure | Reduction in hours in deputy support. | \$ | - \$ | - | \$ | - \$ | - 9 | - |
| | | | | | | | | 1. | <u> </u> | |
| | | | Total projected impact on Coroner dept/program: | : Ş | - \$ | - | \$ | - Ş | - \$ | - |
| 9.01 | Family Court Commissioner | Increase salary to reflect a COLA | Salaries and Fringe have not been increased in several years. \$27,405.19 annual salary increase by an estimated 3 percent annually. | \$ 82 | 2.16 \$ | 846.82 | \$ | 897.63 \$ | 951.49 \$ | 1,008.58 |
| 9.02 | Family Court Commissioner | Added Association Dues and Travel Expenses | | \$ 20 | 0.00 \$ | 200.00 | \$ | 200.00 \$ | 200.00 \$ | 200.00 |
| 9.03 | Family Court Commissioner | Consideration of added expenditures submitted Child Support Reimbursable | Need to further investigate | | | | | | | |
| .90 | Family Court Commissioner | Strategic Plan- Directed reduction of 20% Levy Expenditure | Reduction in hours to mandated services placing strain and delays on the court system. | | | | | | | |
| 9.91 | Family Court Commissioner | Directed reduction of \$1,000 Levy Expenditure | Reduction in hours to mandated services placing strain and delays on the court system. | | | | | | | |
| | | | | | 245 4 | | | 4.00= 4 | | |
| | | | Total projected impact on Family Court dept/programs | 1,02 | 2.16 \$ | 1,046.82 | \$ | 1,097.63 \$ | 1,151.49 \$ | 1,208.58 |
| 0.01 | District Attorney's Office | | | | | | | | | |
| 0.90 | District Attorney's Office | Reduce Victim Witness Supervisor Position, estimated at \$78,444.61 | Impacts on maintaining Marsy's Law Requirements and protection of rights. This position was approved with the 2023 | 4 | | | | | | |
| | District Attorney's Office | Strategic Plan- Directed reduction of 20% Levy | budget. We would be cutting hours from Victim Witness Coordinator | | | | | | | |
| 10.91 | | Expenditure | leading added concerns with legal compliance, or from legal secretary impacting prosecution. | | | | | | | |
| 10.92 | District Attorney's Office | Directed reduction of \$2,000 Levy Expenditure | We would be cutting hours from Victim Witness Coordinator leading added concerns with legal compliance, or from legal secretary impacting prosecution. | | | | | | | |
| | | | | | | | | | | |
| | | | Total projected impact on DA dept/programs | : \$ | - \$ | - | \$ | - \$ | - \$ | - |
| | | | | | | | | | | |
| 1.01 | Register in Probate | Increases in Attorney Fees due to increase in cases | Anticipation of costs increasing (10% each year) | \$ 5,15 | 0.00 \$ | 5,665.00 | \$ | 6,231.00 \$ | 6,884.65 \$ | 7,573.12 |
| | Berther to Berlinte | | | | | | | | | |
| 1.02 | Register in Probate | | | | | | | | | |
| | Register in Probate Register in Probate | Strategic Plan- Directed reduction of 20% Levy Expenditure (537,059.45) | Reduction in staff hours and accessibility to the public. | \$ | - \$ | - | \$ | - \$ | - \$ | - |
| 1.90 | | Strategic Plan- Directed reduction of 20% Levy Expenditure (\$37,059.45) Directed reduction of \$2,000 Levy Expenditure | Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. | \$ | - \$ - \$ | - | \$ | - \$ | - | ; - |
| 11.90 | Register in Probate | Expenditure (\$37,059.45) | | · | | - | | | - | ; · |
| 1.90 | Register in Probate | Expenditure (\$37,059.45) | | \$ | | 5,665.00 | \$ | | - \$ - \$ 6,884.65 \$ | 7,573.12 |
| 1.90 1.91 | Register in Probate Register in Probate | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure | Reduction in staff hours and accessibility to the public. | \$ | - \$ | 5,665.00 | \$ | - \$ | - \$ | - |
| .1.90 1.91 | Register in Probate | Expenditure (\$37,059.45) | Reduction in staff hours and accessibility to the public. | \$ | - \$ | 5,665.00 | \$ | - \$ | - \$ | - |
| 11.90 | Register in Probate Register in Probate | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy | Reduction in staff hours and accessibility to the public. | \$ | - \$ | 5,665.00 | \$ | - \$ | - \$ | 7,573.12 |
| 1.90 1.91 2.01 2.90 | Register in Probate Register in Probate Register of Deeds | Expenditure (\$37,059.45) Directed reduction of \$2,000 Levy Expenditure None | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: | \$ 5,15 | - \$ | - | \$ | 6,231.00 \$ | 6,884.65 \$ | 7,573.12 |
| 11.90 11.91 12.01 12.90 | Register in Probate Register in Probate Register of Deeds Register of Deeds | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (56,636.94) | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. | \$ 5,15 | - \$ | • | \$ | 6,231.00 \$ | 6,884.65 \$ | 7,573.12 |
| 11.90 11.91 12.01 12.90 | Register in Probate Register in Probate Register of Deeds Register of Deeds | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (56,636.94) | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. | \$ 5,15 | 0.00 \$ | • | \$ | - \$ 6,231.00 \$ - \$ - \$ | 6,884.65 \$ | 7,573.12 |
| 11.90 11.91 12.01 12.90 12.91 | Register in Probate Register in Probate Register of Deeds Register of Deeds | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (56,636.94) | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. | \$ 5,15 | 0.00 \$ | • | \$ \$ | - \$ 6,231.00 \$ - \$ - \$ | 6,884.65 \$ | 7,573.12 |
| 11.90 11.91 12.01 12.90 12.91 | Register in Probate Register in Probate Register of Deeds Register of Deeds Register of Deeds | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (\$6,636.94) Directed reduction of \$2,000 Levy Expenditure Conversion and increase licensing for Cloud Based Tax Software with LandNay (who bought out GCS). | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. Total projected impact on ROD dept/program: The existing software will be sun setting in fall of 2023. We may have the ability to stretch conversion fees out over three | \$ 5,15 | - \$ - \$ - \$ | | \$ \$ | - \$ - \$ - \$ - \$ - \$ | - \$ 6,884.65 \$ - \$ - \$ | 7,573.12 |
| 11.02 11.90 11.91 12.01 12.90 12.91 | Register in Probate Register in Probate Register of Deeds Register of Deeds Register of Deeds | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (56,636.94) Directed reduction of \$2,000 Levy Expenditure Conversion and increase licensing for Cloud Based Tax Software with LandNav (who bought out GCS). (move from Property Budget) Strategic Plan- Directed reduction of 20% Levy | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. Total projected impact on ROD dept/program: The existing software will be sun setting in fall of 2023. We may have the ability to stretch conversion fees out over three | \$ 5,15 | - \$ - \$ - \$ | | \$ \$ | - \$ - \$ - \$ - \$ - \$ | - \$ 6,884.65 \$ - \$ - \$ | 7,573.12 |
| 11.90 11.91 12.01 12.90 12.91 | Register in Probate Register in Probate Register of Deeds Register of Deeds Register of Deeds Treasurer's Office | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (56,636.94) Directed reduction of \$2,000 Levy Expenditure Conversion and increase licensing for Cloud Based Tax Software with LandNav (who bought out GCS). (move from Property Budget) | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. Total projected impact on ROD dept/program: The existing software will be sun setting in fall of 2023. We may have the ability to stretch conversion fees out over three years. | \$ 5,15 | - \$ - \$ - \$ | | \$ \$ | - \$ - \$ - \$ - \$ - \$ | - \$ 6,884.65 \$ - \$ - \$ | 7,573.12 |
| 11.90 11.91 12.01 12.90 12.91 13.01 | Register in Probate Register in Probate Register of Deeds Register of Deeds Register of Deeds Treasurer's Office | Expenditure (537,059.45) Directed reduction of \$2,000 Levy Expenditure None Strategic Plan- Directed reduction of 20% Levy Expenditure (56,636.94) Directed reduction of \$2,000 Levy Expenditure Conversion and increase licensing for Cloud Based Tax Software with LandNav (who bought out GCS). (move from Property Budget) Strategic Plan- Directed reduction of 20% Levy Expenditure | Reduction in staff hours and accessibility to the public. Total projected impact on RIP dept/program: Reduction in staff hours and accessibility to the public. Reduction in staff hours and accessibility to the public. Total projected impact on ROD dept/program: The existing software will be sun setting in fall of 2023. We may have the ability to stretch conversion fees out over three years. Reduction in staff hours and accessibility to the public. | \$ 5,15 \$ 5,15 \$ 5 \$ 23,00 | - \$ - \$ - \$ | | \$ \$ \$ | - \$ - \$ - \$ - \$ - \$ | - \$ 6,884.65 \$ - \$ - \$ | 7,573.12 |

| 14.01 | Property Lister | Increase to GCS Software Increases = \$3,046.50 | This is an annual fee for software licensing that allows the Property Lister to interface with ROD and Treasurer in data flow from deeds to tax statements. This goes away if moved up to line 13.01 | \$ | - \$ | - | \$ | - \$ | - \$ | - | |
|-------|-------------------|---|--|----------|-------------|-------------|-----|----------------|----------------|-------------|-----------------------------------|
| 14.02 | Property Lister | | | \$ | - \$ | - | \$ | - \$ | - \$ | - | |
| 14.90 | Property Lister | Strategic Plan- Directed reduction of 20% Levy Expenditure (\$16,997.23) | Reduction in staff hours and accessibility to the public. | \$ | - \$ | - | \$ | - \$ | - \$ | - | |
| 14.91 | Property Lister | Directed reduction of \$1,000 Levy Expenditure | Reduction in staff hours and accessibility to the public. | \$ | - \$ | - | \$ | - \$ | - \$ | - | |
| | | | Total projected impact on Property Lister dept/program. | | - \$ | | \$ | - \$ | - \$ | | |
| | | | Total projected impact on Property Easter depty program | . * | Ý | | Ÿ | Ŷ | Y | | |
| 15.01 | Land Conservation | Mill Creek Inspections | Hiring an engineer to complete DNR required inspections | \$ | - S | 12,000.00 | s | 6,000.00 \$ | 12,000.00 \$ | - | |
| 15.02 | Land Conservation | Rent Payment | Reduction in rent payment to move to the courthouse | | ,352.00) \$ | (11,352.00) | | (11,352.00) \$ | (11,352.00) \$ | (11,352.00) | |
| 15.03 | Land Conservation | Check with added MIS pieces and licensing expenses for phone systems and work stations. | Included in County Tech Budget and planning | \$ | - \$ | - | \$ | - \$ | - \$ | - | |
| 15.04 | Land Conservation | | | | | | | | | | |
| | | | | Τ . | | | | | | | |
| 15.90 | Land Conservation | Strategic Plan- Directed reduction of 20% Levy Expenditure Reduction Amount | Increase fees for self-compliance for Farmland Preservation. Currently charge \$15 per self-compliance form. If owner has more than 1, the others are \$5. These are doubled if late. Could make it \$15 per self-compliance form and \$30 for late or increase to \$20 and \$40 if late. Could raise the fee for manure storage permits (change via the ordinance). We don't do a lot of them, maybe 1 per year. Would need to check what other counties are charging. Reduction of staff or staff hours is an option. Currently have a vacancy whish is hindering technical work essential for the office. If position is not filled or if it is filled and another position is eliminated, it may reduce tax levy but the state staffing grant from DATCP could be affected. Currently, the amount is based on 100% of the county conservationist hours spent on Land conservation issues (currently \$5% of time) up to \$75,000. This position must work a minimum of \$95% on LCD issues. Every county is guaranteed \$75,000 and 100% of the first position. Then it is supposed to be up 70% of the second position, but because the state never has enough for the whole 70%, they use a complex formula to come up with the amount for the 2nd position. They are based on the previous years salaries and fringes (ie, Sending in for 2023 grant is passed on salaries and fringes from 2021). | | - \$ | | S | - \$ | - \$ | | |
| 15.91 | Land Conservation | Directed reduction of \$2,000 Levy Expenditure | Increase fees for self-compliance for Farmland Preservation. Currently charge \$15 per self-compliance form. If owner has more than 1, the others are \$5. These are doubled if late. Could make it \$15 per self-compliance form and \$30 for late or increase to \$20 and \$40 if late. Could raise the fee for manure storage permits. We don't do a lot of them, maybe 1 per year. Would need to check what other counties are charging. | \$ | - \$ | | \$ | - \$ | - \$ | - | |
| 15.92 | Land Conservation | Support staff reduction when settled with Zoning \$59,675.38 | Reduction of FTE between the two departments - Request Cathy and Mike | \$ | - \$ | (59,675.38) | \$ | (59,675.38) \$ | (59,675.38) \$ | (59,675.38) | Recommendation to reduce position |
| | | | Total projected impact on Land Con. dept/program. | . ¢ /44 | ,352.00) \$ | (59,027.38) | l c | (65,027.38) \$ | (59,027.38) \$ | (71,027.38) | |
| | | | rotar projected impact on Land Con. dept/program | . → (11 | ,332.00] \$ | (35,027.38) | 1 - | (03,027.30) \$ | (33,027.30) \$ | (/1,02/.38) | |
| | 7a-i | | Padusad \$20,000 use in Land Information Count for 2003 | ė a | 0,000.00 \$ | 30,000.00 | e | 30,000.00 \$ | 30,000.00 \$ | 30,000.00 | |
| 16.01 | Zoning | | Reduced \$30,000 use in Land Information Grant from 2022 re- utilizing this grant becomes questionable in context or meeting grant criteria | ع ع | 3,000.00 \$ | 30,000.00 | ۶ | 50,000.00 \$ | 50,000.00 \$ | 30,000.00 | |
| 16.02 | Zoning | | | | | | | | | | |
| 16.90 | Zoning | Strategic Plan- Directed reduction of 20% Levy Expenditure | Reduction in staff hours and accessibility to the public. | | | | | | | | |
| 16.91 | Zoning | Directed reduction of \$2,000 Levy Expenditure | Reduction in staff hours and accessibility to the public. | | | | | | | | |
| 16.92 | Zoning | Support staff reduction when settled with Zoning | Reduction of FTE between the two departments - Request Cathy and Mike. Experienced | | | | | | | | |
| | | | Total projected impact on Zoning dept/program | : \$ 30 | 0,000.00 \$ | 30,000.00 | \$ | 30,000.00 \$ | 30,000.00 \$ | 30,000.00 | |
| | | | | | | | | | | | |

| [| Water de Contract | | | | | | | | |
|-------|---|---|--|--------------|---------------|-----------------|---------------|---------------|--|
| 17.01 | Veteran's Services | none | | | | | | | |
| 17.90 | Veteran's Services | Strategic Plan- Directed reduction of 20% Levy | Reduction in purchasing of Memorial Day Flags and Holders or | | \$ - | \$ - | \$ - | \$ - | |
| 17.50 | Matazaria Camina | Expenditure (\$18,914.75) | reduction in service hours. | ć | \$ - | \$ - | \$ - | \$ - | |
| 17.91 | Veteran's Services | Directed reduction of \$1,000 Levy Expenditure | Reduction in purchasing of Memorial Day Flags and Holders or reduction in service hours. | \$ - | \$ - | \$ - | ş - | - | |
| | Veteran's Services | Leave Veterans Benefits Specialist Position Vacant = | | \$ - | \$ - | - \$ - | \$ - | \$ - | Recommendation to leave benefits specialist position |
| | | (23,868.29) | services would be very limited with most services having to be done by appointment, and appointments made leaving | | | | | | vacant. Amended 27JUL2022 to scratch reduction. |
| | | | messages and return calls. Office would have more closures | | | | | | |
| 17.92 | | | when CVSO is travel for training or home-visits. Alternative | | | | | | |
| | | | placement of services in the HHS building may be on option to support with receiving appointments, scheduling and admin | | | | | | |
| | | | receiving paperwork. | | | | | | |
| L | | | | | | | | | |
| | | | Total projected impact on Veteran's dept/program: | \$ - | \$ - | - \$ - | \$ - | \$ - |] |
| | | | | | | | | | 1 |
| П | | | T. | I - | | | | | 1 |
| | Courthouse Maintenance | Maintenance on entrance doors, contract for inspections | This is an increase in fees to allow for routine service checks on our entry doors of the courthouse. These inspections help | \$ 250.00 | \$ 250.00 | 0 \$ 250.00 | \$ 250.00 | \$ 250.00 | |
| 18.01 | | mapecuona | ensure the building is secured after business hours. | | | | | | |
| 10.03 | Counth arran & Country | Frage: Audit | | | | | | | |
| 18.03 | Courthouse Maintenance Courthouse Maintenance | Energy Audit Air renovation and mold mitigation | This project would include inspection, abatement and cleaning | | | | | | |
| 18.03 | | | to help ensure air quality of the building. | | | | | | |
| 18.04 | Courthouse Maintenance | Addition of Maintenance Director [Strategic Plan: creation of centralized maintenance] | Combined maintenance services and oversite on county facilities and operations. | \$82,837 | \$ 86,150.58 | \$ 89,596.61 | \$ 93,180.47 | \$ 96,907.69 | Push back implementation until 2027 |
| | Courthouse Maintenance | Generator Maintenance (contract). No current offer | Consideration for county-wide generator maintenance and | | | | | | |
| 18.05 | | | upkeep program (consider with radio/tower project). | | | | | | |
| L | | | | | | | | | |
| | Courthouse Maintenance | Strategic Plan- Directed reduction of 20% Levy | Reduction in staff hours, maintenance contracts, supplies | | | | | | |
| 18.90 | | Expenditure | and/or accessibility to the public. Reduction in custodial support hours that may degrade building cleanliness. | | | | | | |
| | | | | | | | | | |
| 18.91 | Courthouse Maintenance | Directed reduction of \$2,000 Levy Expenditure | Reduction in staff hours, maintenance contracts, supplies and/or accessibility to the public. | | | | | | |
| L | | | | | | | | | |
| | | | Total projected impact on CH Maint. dept/program: | \$ 250.00 | \$ 250.00 | 0 \$ 250.00 | \$ 250.00 | \$ 97,157.69 | |
| | | | | | | | | | |
| | MIS | Reclassification of MIS system Administrator | Reclassification of the MIS Administrator Position potentially | \$ 3,931.20 | \$ 4,127.76 | \$ 4,334.15 | \$ 4,507.51 | \$ 4,687.81 | |
| 19.01 | | Position - MIS Administrator | from a "J" to "K". The MIS Systems Administrator position continues to grow in complexity requiring rapidly developing | | | | | | |
| | | | continued education, experience and responsibility. | | | | | | |
| ŀ | MIS | Sheriff Tech / and Radio Tower Coordinator Position | Anticipation of position at possible "I" rating | \$ - | \$ 79,750.48 | 8 \$ 83,738.00 | \$ 87,924.90 | ¢ 01.441.00 | Implement 2024 |
| 19.02 | IVII3 | Silerin Tecity and Radio Tower Coordinator Position | Anticipation of position at possible 1 Tating. | , | 3 75,730.46 | 5 65,756.00 | \$ 67,324.30 | 3 31,441.50 | Implement 2024 |
| | MIS | Reclassification of MIS Position - MIS Director | Reclassification of the MIS Administrator Position potentially | \$ - | \$ 3,931.20 | 0 \$ 4,127.76 | \$ 4,292.87 | \$ 4,464.59 | Implement in 2024 |
| 19.03 | | | from a "M" to "N". Expectations and responsibility of the department continues to grow in efforts to meet service | | | | | | |
| | | | support expectations. | | | | | | |
| | MIS | MIS Assistant (Continued Contract at 20hrs) | Currently this position is leased and funded through ARPA | \$18,000 | \$ 19,080.00 |) \$ - | \$ - | \$ - | Maintain position under contract |
| 19.04 | | | through 2022; if keep this position leased | | | · | | | · |
| 19.05 | MIS | MIS Assistant (Continued as new employee 20hrs) | Currently this position is leased and funded through ARPA through 2022; if keep this position leased | \$0 | \$ - | \$ 23,595.60 | \$ 25,011.34 | \$ 26,512.02 | Transition in 2025 |
| L | | | , neep one position reases | | | | | | |
| 19.90 | MIS | Strategic Plan- Directed reduction of 20% Levy | Reduction in staff hours and potential delays in fixing | | | | | | |
| | MIS | Expenditure Directed reduction of \$3,000 Levy Expenditure | problems. Reduction in staff hours and potential delays in fixing | | | | | | |
| 19.91 | | | problems. | | | | | | |
| | | | Total projected impact on MIS dept/program: | \$ 21,931.20 | \$ 106,889.44 | 4 \$ 115,795.51 | \$ 121,736.62 | \$ 127,106.32 | 1 |
| | | | rotal projected impact on wild dept/ program: | 21,731.20 | y 100,009.44 | 113,733.31 | y 121,/30.02 | 127,100.32 | ı |
| _ | | | | | | | | | |
| | County Tech | Office 365 Licensing (Subscription) | | \$ - | \$ - | \$ - | \$ 70,488.00 | \$ 71,897.76 | Push back implementation to 2026 |
| 20.01 | | | server access, collaborative projects, efficiencies, and continuity of support programs including video conferencing | | | | | | |
| | | | | | | | | | |
| 20.02 | County Tech | AS400 Cloud Backup | This service backs up our financial and payroll data in cloud | \$ 6,000.00 | \$ 6,300.00 | \$ 6,615.00 | \$ 6,945.75 | \$ 7,293.04 | |
| | | · | storage - vs. historic practice of tape backup; new expense in | | | | | | |
| | County Tech | Smarsh - Mobile Device | Achieving Mobile Messages and Filtering; new expense in | \$ 5,000.00 | \$ 5,150.00 | 5,304.50 | \$ 5,463.64 | \$ 5,627.54 | |
| 20.03 | , | | 2023 | | | | | | |

| 20.04 County Tech Jamf- management of updates and apps Mobile device management (estimating at 5%, but may also have to factor for adding more devices); new expense in 2023 5 3,700.00 \$ 3,700.00 \$ 3,748.50 have to factor for adding more devices); new expense in 2023 5 492.45 \$ 526.92 \$ 563.8 | \$ 603.27 \$ \$ \$ 35,000.00 \$ \$ \$ 289.41 \$ | 4,132.72 645.50 15,000.00 Push back to 2026 |
|---|---|---|
| 20.05 | \$ 35,000.00 \$ | 15,000.00 Push back to 2026 |
| County Tech New Website - for the county on a platform - Gov Office (example) estimated a 35,000 implementation and 515,000 annual VEEAM - server management software - projected increases allows for data and server recovery. County Tech Misc. software expenses - Adobe, genome, WebEx, etc. (currently \$2,000) anticipating 5% increase County Tech Antivirus - Sophos, changed to a centralized expense County Tech Antivirus - Sophos, changed to a centralized expense County Tech Sarracuda Web-filter Filters access to inappropriate content and filters malicious Society Support Su | \$ 289.41 \$ | · |
| 20.07 County Tech VEEAM - server management software - projected increases Back up of servers. It images all servers in the event of a loss it \$ 250.00 \$ 262.50 \$ 275.62 \$ 275.62 \$ 275.62 \$ 20.08 County Tech Misc. software expenses - Adobe, genome, WebEx, etc. (currently \$2,000) anticipating 5% increase | | |
| County Tech Misc. software expenses - Adobe, genome, WebEx, etc. (currently \$5,000) anticipating 5% increase County Tech Antivirus - Sophos, changed to a centralized expense Current three year deal vs. department (\$17,000) County Tech Barracuda Web-fliter Filters access to inappropriate content and filters malicious \$5,250.00 \$5,250.00 \$5,788.12 | \$ 2,894.06 \$ | 303.88 |
| 20.09 vs. department (\$17,000) County Tech Barracuda Web-filter Filters access to inappropriate content and filters malicious \$ 5,250.00 \$ 5,788.13 | | 3,038.77 |
| | \$ 18,720.00 \$ | 19,468.80 |
| | \$ 6,077.53 \$ | 6,381.41 |
| 20.11 County Tech Barracuda Email Archiver Maintain compliance with open record requests. (would go \$ 3,480.00 \$ 3,654.00 \$ 3,654.00 \$ 3,836.70 | \$ 4,028.54 \$ | 4,229.96- |
| awav with office 365) 20.12 County Tech Barracuda Email Encryption Encrypts email. (would go away with office 365) \$ 12,000.00 \$ 12,600.00 \$ 13,230.00 | \$ 13,891.50-\$ | 14,586.08- |
| 20.13 County Tech Security Training and Testing Program A program would help mitigate threats and data breaches. \$ 3,000.00 \$ 3,150.00 \$ 3,307.50 | \$ 3,472.88 \$ | 3,646.52 |
| 20.14 County Tech Security Cameras and Video Storage Protects physical infrastructure and mitigates breaches and \$ 500.00 \$ 525.00 \$ 551.29 (liabilities. | \$ 578.81 \$ | 607.75 |
| County Tech Secondary Internet Redundancy This would be a "small band-width" provider to use as a \$ 1,000.00 \$ 1,050.00 \$ 1,102.50 | \$ 1,157.63 \$ | 1,215.51 |
| County Tech Ipads for citizen members on Standing Committees Allows our citizen members on standing committees to fully participate with common access. (anticipating 7) Future funding under capital program. | \$ - \$ | |
| | | |
| County Tech Strategic Plan- Directed reduction of 20% Levy Expenditure Computer replacement, listening, and necessary software supports. Secondary impacts on service delivery, system security, communications, data management, and internal operations. | \$ - \$ | |
| County Tech Directed reduction of \$5,000 Levy Expenditure Reduction in equipment purchasing, network maintenance, computer replacement, listening, and necessary software supports. Secondary impacts on service delivery, system security, communications, data management, and internal operations. | \$ - \$ | |
| | | |
| Total projected impact on County Tech dept/program: \$ 46,372.45 \$ 44,925.92 \$ 65,079.7 | \$ 155,626.89 \$ | 139,259.19 |
| | | |
| Administration Creation of Finance Department [Strategic Plan] Increases financial control and planning and aligns with goals 21.01 Addition of 1FTE Finance Officer of strategic planning estimated "O" grade = total package of \$1500,842.8 | \$ - \$ | 100,842.82 |
| Administration Creation of HR Department [Strategic Plan] Addition Increases HR policy development and consistent employment 5 - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - | \$ - \$ | 89,351.11 |
| Administration Creation of HR + Finance Department Combined [Strategic Plan] Addition of 1FTE Finance and HR Coordinator Creation of HR + Finance Department Combined Increases financial controls and HR practices. Manages admin \$ - \$ 105,116.60 \$ 110,372.43 **Staff. Estimated "P" Grade. Bridge until possible assessment of 2027. | \$ 115,891.05 \$ | |
| Administration Staff training and professional development Additional funds for staff training to encourage more experiences with WACPD and WGFOA and conferences. | \$ 4,100.00 \$ | 4,300.00 |
| Administration Department head training targeted at leadership and management, including lean process training or UW continuing education certifications in public management or human resources [Strategic Plan] 21.04 Southwest Tech Leadership = \$825.00; UW Extension Southwest Tech Leadership = \$ | \$ 5,000.00 \$ | 5,000.00 |
| Administration Proposal for a new ERP System [Strategic Plan] AS400 support is nearing end - new software / transfer \$ - \$ - \$ - | \$ - \$ | 300,000.00 |
| Administration Establish a Lapsing Contingency Fund to absorb unforeseen expenditures at the organizational level Lapsing Amount to hold for use // Assign a Fund Number \$ - \$ - | \$ 100,000.00 \$ | 100,000.00 |
| Administration Utilize remaining Contingency Fund Balance on unforeseen Expenses Fund #11: Contingency Fund (currently non-lapsing) Fund Balance Fund Balance Fund Balance Fund Balance | \$ \$ | - |
| Administration Strategic Plan- Directed reduction of 20% Levy Expenditure Summary of recommended service reductions, service fee increase and/or operational adjustments in efforts to best provide services. | \$ - \$ | • |
| Administration Directed reduction of \$5,000 Levy Expenditure Suremas and/or operational adjustments in efforts to best S - | \$ - \$ | - |

| 21.92 | Administration | Reduction of Administrator and Re-establish a Part- time Administrative Coordinator on the County Clerk | Reduction in \$110,611.35 | \$ | - \$ | - \$ | - \$ | - | \$ - |
|--|--|--|---|--|--|---|--|---|---|
| 21.93 | Administration | Reduction of Assistant Administrative Coordinator on the County Clerk | Reduction in \$74,124.46. In Levy expenses with impacts on administration management of projects policy, meeting | \$ | - \$ | - \$ | - \$ | - | \$ - |
| 1.94 | Administration | Reduction of Part-Time Finance Officer | planning and coordination, etc. | \$ | - \$ | - \$ | (16,000.00) \$ | (16,000.00) | \$ (16,000.00) |
| | | | | | -00.00 | 400.045.50 Å | 402.272.42 | 200 004 05 | 6 503 403 03 |
| | | | Total projected impact on Admin dept/program: | \$ 3,: | 500.00 \$ | 108,816.60 \$ | 103,272.43 \$ | 208,991.05 | \$ 583,493.93 |
| | | | | | | | | | |
| 01 | County Board | Training and Conference | Increased funding to allow for supervisor participation in the WCA COWS in Richland Center | | \$ | 500.00 | \$ | 700.00 | |
| .02 | County Board | Training and Conference | Allow for additional training with participation at full conference and legislative session | \$ 5,0 | 000.00 \$ | 5,500.00 \$ | 6,000.00 \$ | 6,500.00 | \$ 7,000.00 |
| 22.03 | County Board | Annual Salary for Supervisors | Unknown cost - Currently evaluating the new standing committee structure to determine the effectiveness of meetings and future need for meetings. Eventual action to change from a per diem model of supervisor payment to a annual salary may be a future recommendation. | \$ | - \$ | - | | | |
| 22.04 | County Board | Reduction in volume of posting Board minutes in paper | The full publication of the county board resolutions and ordinances will continue to be posted on the County's website. Complete ordinances will remain posted in the paper. Resolutions will be summarized. | \$ (8,4 | 00.00) \$ | (8,400.00) \$ | (8,400.00) \$ | (8,400.00) | \$ (8,400.00) |
| | County Board | Strategic Plan- Directed reduction of 20% Levy | Summary of recommended service reductions, service fee | \$ | - S | - İ\$ | - Š | | \$ |
| .90 | county board | Expenditure | increase and/or operational adjustments in efforts to best provide services. | , | | , | | | , |
| .91 | County Board | Strategic Plan- Directed reduction of \$5,000 Levy | Summary of recommended service reductions, service fee increase and/or operational adjustments in efforts to best provide services. | \$ | - \$ | - \$ | - \$ | - | \$ - |
| | | | Total projected impact on County Board dept./program: | \$ (3,4 | 00.00) \$ | (2,400.00) \$ | (2,400.00) \$ | (1,200.00) | \$ (1,400.00) |
| | | | | | · | | · | | |
| 23.01 | Tricounty Airport | Anticipated increase in Operations Costs = Last year's increase % increased out. 2022 annual operation expense of the county = \$27,555.15 | Adding operational costs in wages, benefits and routine maintenance expenses. Participation in excepting the FAA grant to build the drainage ditch includes language of required ownership of (Sauk and Richland County). If both owners were to separate from ownership a prorated repayment of acquired funds would be required to the FAA and State DOT. Separation of Richland County with retention of ownership by Sauk may be possible but would require in-depth legal investigation and negotiations with Sauk County. | | 266.55 \$ | 8,679.88 S | 9,113.87 \$ | 9,569.56 | \$ 10,048.04 |
| | | | | | | | | | |
| 02 | Tricounty Airport | | | | | | | | |
| | Tricounty Airport Tricounty Airport | | | | | | | | |
| 3.03 | Tricounty Airport Tricounty Airport | Strategic Plan- Directed reduction of 20% Levy Expenditure | Summary of recommended service reductions and operational adjustments in efforts to best provide services. | | | | | | |
| 90 | Tricounty Airport Tricounty Airport Tricounty Airport | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy | | | | | | | |
| 3.90 | Tricounty Airport Tricounty Airport | Expenditure | | | | | | | |
| .90 | Tricounty Airport Tricounty Airport Tricounty Airport | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy | adjustments in efforts to best provide services. | | 266.55 \$ | 8.679.88 S | 9.113.87 \$ | 9.569.56 | \$ 10.048.04 |
| 90 | Tricounty Airport Tricounty Airport Tricounty Airport | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy | | | 266.55 \$ | 8,679.88 \$ | 9,113.87 \$ | 9,569.56 | \$ 10,048.04 |
| 90 | Tricounty Airport Tricounty Airport Tricounty Airport | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy | adjustments in efforts to best provide services. Total projected impact on TRICTYdept/program: positive impact - will improve our ability to provide inter- | \$ 8, | 266.55 \$ | 8,679.88 \$ 26,426.80 \$ | 9,113.87 \$ | 9,569.56 26,953.02 | |
| 00 00 01 01 | Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy Separation from Airport = (\$27,555.15) | adjustments in efforts to best provide services. Total projected impact on TRICTYdept/program: | \$ 8,3 \$ 25,6 \$ 69,5 | 367.68 \$ 329.27 \$ | | · | 26,953.02 71,984.52 | \$ 26,953.02 \$ 71,984.52 |
| 1 2 3 | Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Airport Ambulance Services Ambulance Services Ambulance Services | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy Separation from Airport = (\$27,555.15) Propose to add 2 new part-time positions Propose to add 1 new full-time position Reduce paid on call salary | adjustments in efforts to best provide services. Total projected impact on TRICTYdept/program: positive impact - will improve our ability to provide interfacility transports positive impact - will improve our ability to provide interfacility transports Will offset increase in full/part time salary | \$ 8, \$ 25,8 \$ 69,5 \$ (28,0 | 367.68 \$ 929.27 \$ 900.00) \$ | 26,426.80 \$ 70,988.03 \$ (28,000.00) \$ | 26,953.02 \$ 71,984.52 \$ (28,000.00) \$ | 26,953.02 71,984.52 (38,000.00) | \$ 26,953.02 \$ 71,984.52 \$ (38,000.00) |
| 1 2 3 4 | Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Ambulance Services Ambulance Services Ambulance Services Ambulance Services Ambulance Services | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy Separation from Airport = (\$27,555.15) Propose to add 2 new part-time positions Propose to add 1 new full-time position Reduce paid on call salary Cost for utilities in new facility (new expense) | adjustments in efforts to best provide services. Total projected impact on TRICTYdept/program: positive impact - will improve our ability to provide interfacility transports positive impact - will improve our ability to provide interfacility transports Will offset increase in full/part time salary necessary to operate in new facility | \$ 25,8 \$ 69,5 \$ (28,0 \$ 5,1 | 367.68 \$ 929.27 \$ 100.00) \$ 535.00 \$ | 26,426.80 \$ 70,988.03 \$ (28,000.00) \$ 5,663.17 \$ | 26,953.02 \$ 71,984.52 \$ (28,000.00) \$ 5,691.48 \$ | 26,953.02 71,984.52 (38,000.00) 5,719.93 | \$ 26,953.02 \$ 71,984.52 |
| 3.90 3.91 3.91 3.01 4.02 4.03 4.04 4.05 | Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Airport Ambulance Services Ambulance Services Ambulance Services | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy Separation from Airport = (\$27,555.15) Propose to add 2 new part-time positions Propose to add 1 new full-time position Reduce paid on call salary | adjustments in efforts to best provide services. Total projected impact on TRICTYdept/program: positive impact - will improve our ability to provide interfacility transports positive impact - will improve our ability to provide interfacility transports Will offset increase in full/part time salary necessary to operate in new facility roof replacement - cost spread out over 4 years improve patient/EMT safety when moving patients. Current | \$ 8, \$ 25,6 \$ 69,5 \$ (28,6 \$ 5,1 \$ 20,0 | 367.68 \$ 929.27 \$ 900.00) \$ | 26,426.80 \$ 70,988.03 \$ (28,000.00) \$ | 26,953.02 \$ 71,984.52 \$ (28,000.00) \$ | 26,953.02 71,984.52 (38,000.00) | \$ 26,953.02 \$ 71,984.52 \$ (38,000.00) |
| 3.02 3.03 3.90 3.91 4.01 4.02 4.03 4.04 4.05 4.06 4.07 | Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Tricounty Airport Ambulance Services Ambulance Services Ambulance Services Ambulance Services Ambulance Services Ambulance Services | Expenditure Strategic Plan- Directed reduction of \$2,500 Levy Separation from Airport = (\$27,555.15) Propose to add 2 new part-time positions Propose to add 1 new full-time position Reduce paid on call salary Cost for utilities in new facility (new expense) put aside money for roof project - REC | adjustments in efforts to best provide services. Total projected impact on TRICTYdept/program: positive impact - will improve our ability to provide interfacility transports positive impact - will improve our ability to provide interfacility transports Will offset increase in full/part time salary necessary to operate in new facility roof replacement - cost spread out over 4 years | \$ 25,8 \$ 69,6 \$ (28,0 \$ 5,1 \$ 20,1 \$ 27,1 | 367.68 \$ 329.27 \$ 300.00) \$ 535.00 \$ 000.00 \$ | 26,426.80 \$ 70,988.03 \$ (28,000.00) \$ 5,663.17 \$ 20,000.00 \$ | 26,953.02 \$ 71,984.52 \$ (28,000.00) \$ 5,691.48 \$ | 26,953.02 71,984.52 (38,000.00) 5,719.93 | \$ 26,953.02 \$ 71,984.52 \$ (38,000.00) \$ 5,748.52 |

| | Ambulance Services | Reduction in all operations | Ambulance does not impact County Operation Levy. No | \$ | \$ | - \$ | - | \$ | - \$ | - |
|----------------------|---|--|--|------------|------|-----------------------|---------------|----|------------------|----------|
| 4.90 | | | anticipated Levy use. Would see reduction in payroll and administrative support hours. These hours would likely be | | | | | | | |
| | | | filled with other department demands and an over secondary | | | | | | | |
| | Ambulance Services | Reduction in Property Insurance | reduction is not projected. | Š · | Š | - \$ | | Ś | - \$ | |
| 4.91 4.92 | Ambulance Services | Reduction in Property Insurance | Anticipating a 90/10 split with Emergency Management Anticipating a 90/10 split with Emergency Management | - | Ś | - \$ - \$ | - | Ś | - \$ - \$ | |
| | Ambulance Services | Strategic Plan- Directed reduction of (\$5000) Levy | There is no consideration for direct levy in financial projection | | Ś | - S | - | Ś | - S | |
| .93 | | , , | past completed ambulance garage in 2022. | , | · | | | · | · | |
| | | | Takal analoskad imparat an Ambalanca dashiran anam | ć |) \$ | - \$ | 0.00 | | - \$ | 0.00 |
| | | | Total projected impact on Ambulance dept/program: | \$ 0.0 | , , | - 3 | 0.00 | ş | - 3 | 0.00 |
| | | | | | | | | | | |
| .01 | Emergency Management | Increase in contracted planning services (EMPG) | maintains current level of natural disaster preparedness and | \$ 965.0 | \$ | 965.00 \$ | 1,254.50 | \$ | 1,254.50 \$ | 1,544.00 |
| 02 | Emanana Managamant | Cont for utilities in a surfacility (now account) | response | \$ 1,075.0 | | 1,080.37 \$ | 1,085.77 | ć | 1,091.19 \$ | 1,096.64 |
| | Emergency Management Emergency Management | Cost for utilities in new facility (new expense) Increase in contracted planning services (EPCRA) | necessary to operate in new facility maintains current level of HAZMAT preparedness and | \$ 1,075.0 | | 841.00 \$ | 1,085.77 | | 1,091.19 \$ | |
| .03 | | , | response | | | | | | , | |
| .04 | Emergency Management | Add or Contract Position .75 FTE | If we had separated EM Director (displace EMPG contract) = | \$ | \$ | - \$ | - | \$ | - \$ | - |
| | Emergency Management | Added Work Space and Equipment | Added position \$40,000 Courthouse Space or Sheriff - depend on placement and | \$ | \$ | - \$ | _ | \$ | - \$ | |
| 5.05 | 0, | 4, 4, | requirements of a work station, phone, licensing etc. | , | | | | · | | |
| | | | | | | | | | | |
| | Emergency Management | Strategic Plan- Directed reduction of 20% Levy | Summary of recommended service reductions, service fee | \$ | \$ | - \$ | - | \$ | - \$ | - |
| .90 | | Expenditure | increase and/or operational adjustments in efforts to best | | | | | | | |
| | Emergency Management | Strategic Plan- Directed reduction of (\$5000) Levy | provide services. Summary of recommended service reductions, service fee | \$ | \$ | - \$ | | Ś | - S | |
| 5.91 | Emergency Management | Strategic Plan- Directed reduction of (\$5000) Levy | increase and/or operational adjustments in efforts to best | , | \$ | - \$ | - | \$ | - 5 | - |
| | | | provide services. | | | | | | | |
| | | | Total projected impact on EM Mgmt dept/program: | \$ 2,881.0 | 1 \$ | 2,886.37 \$ | 3,433.27 | ¢ | 3,438.69 \$ | 3,986.64 |
| | | | rotal projected impact on Elit ingint acpty programs | Ţ 2,001.0 | , , | 2,000.57 \$ | 3,433.27 | Ÿ | 5,450.05 | 3,300.04 |
| | | In | I | 1. | 1. | 1. | | | | |
| | Pine Valley Community Village: | Strategic Plan- Directed reduction of 20% Levy Expenditure - to previous amount of \$300,000 = | Pine Valley revenues currently cover all operation expenses with excess. The 2022 budget utilized \$504,996.00 of | \$ | \$ | - \$ | - | \$ | - 5 | - |
| | | (\$60,000) | operational revenues to supplement general operation | | | | | | | |
| 01 | | | expenses an additional 20% of anticipated revenues would | | | | | | | |
| | | | | | | | | | | |
| 01 | | | begin depletion of stored capital and contingency funds. A 20 % increase of the previous \$300,000 utilization would equate | | | | | | | |
| 01 | | | begin depletion of stored capital and contingency funds. A 20 % increase of the previous \$300,000 utilization would equate to \$60,000 increase. | | | | | | | |
| ,1 | Pine Valley Community Village | Contracting all Services to a 3rd party and loading | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. | ¢ | ć | | | ć | | |
| 01 | Pine Valley Community Village: | Contracting all Services to a 3rd party and leasing the facility for a fee | % increase of the previous \$300,000 utilization would equate | \$ | \$ | - \$ | - | \$ | - \$ | s - |
| | Pine Valley Community Village: | | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but | \$ | \$ | - \$ | - | \$ | - \$ | · - |
| | Pine Valley Community Village: | | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. | \$ | \$ | - \$ | - | \$ | - \$ | · - |
| | Pine Valley Community Village: | | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but | \$ | \$ | - \$ | | \$ | - \$ | - |
|)2 | Pine Valley Community Village: Pine Valley Community Village: | | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but | \$ | S | - \$ | - | \$ | - \$ | - |
| 02 | | the facility for a fee | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. | \$ | \$ | - \$ | - | \$ | - \$ | - |
| 02 | | the facility for a fee | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. | | \$ | - \$ | | \$ | - \$ | |
| 02 | | the facility for a fee | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 | | | | | | | |
| 02 90 | Pine Valley Community Village: | the facility for a fee Strategic Plan- Directed reduction of Levy : | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own contingency, those challenges are displaced to the contracted provider. Reference Revenue Section #2 Total projected impact on Pine Valley. | | \$ | - \$ | - | \$ | - \$ | |
| 10 | | the facility for a fee | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 | \$ | \$ | | | \$ | | |
| 02 90 | Pine Valley Community Village: UW Extension Office UW Extension Office | the facility for a fee Strategic Plan- Directed reduction of Levy: Local Cost Share on Contracts, anticipating | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 Total projected impact on Pine Valley: 3% increase operation costs | \$ 3,338.8 | \$ | - \$ - 3,439.02 \$ | - 3,542-19 | \$ | - \$ | 3,757.91 |
| | Pine Valley Community Village: UW Extension Office | the facility for a fee Strategic Plan- Directed reduction of Levy : | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 Total projected impact on Pine Valley. 3% Increase operation costs Displace existing revenues will have staffing impacts on | \$ | \$ | - \$ | - | \$ | - \$ | 3,757.91 |
| | Pine Valley Community Village: UW Extension Office UW Extension Office | the facility for a fee Strategic Plan- Directed reduction of Levy: Local Cost Share on Contracts, anticipating | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 Total projected impact on Pine Valley. 3% increase operation costs Displace existing revenues will have staffing impacts on support staff and partial funding for educators, and result in discontinued services to the community. (318:5.61.77). | \$ 3,338.8 | \$ | - \$ - 3,439.02 \$ | - 3,542-19 | \$ | - \$ | 3,757.91 |
| 5.90 5.90 | Pine Valley Community Village: UW Extension Office UW Extension Office | the facility for a fee Strategic Plan- Directed reduction of Levy: Local Cost Share on Contracts, anticipating | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 Total projected impact on Prine Valley. 3% increase operation costs Displace existing revenues will have staffing impacts on support staff and partial funding for educators, and result in discontinued services to the community. (\$185.651.77). Impacts on grants requiring direct match, in-kind match or | \$ 3,338.8 | \$ | - \$ - 3,439.02 \$ | - 3,542-19 | \$ | - \$ | 3,757.91 |
| 5.02 5.90 7.01 | Pine Valley Community Village: UW Extension Office UW Extension Office | the facility for a fee Strategic Plan- Directed reduction of Levy: Local Cost Share on Contracts, anticipating | \$\sincrease of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (gray to \$150 | \$ 3,338.8 | \$ | - \$ - 3,439.02 \$ | - 3,542-19 | \$ | - \$ | 3,757.91 |
| 02 90 | Pine Valley Community Village: UW Extension Office UW Extension Office | the facility for a fee Strategic Plan- Directed reduction of Levy: Local Cost Share on Contracts, anticipating | % increase of the previous \$300,000 utilization would equate to \$60,000 increase. Reduction from estimated \$300,000 (risk) flow to \$150,000 (guaranteed) and reduced need for operations contingency. Recruitment and retention may carry it's own challenges, but those challenges are displaced to the contracted provider. Reference Revenue Section #2 Total projected impact on Prine Valley. 3% increase operation costs Displace existing revenues will have staffing impacts on support staff and partial funding for educators, and result in discontinued services to the community. (\$185.651.77). Impacts on grants requiring direct match, in-kind match or | \$ 3,338.8 | \$ | - \$ - 3,439.02 \$ | - 3,542-19 | \$ | - \$ | 3,757.91 |

| | UW Extension Office | Strategic Plan- Directed reduction of 20% Levy | Office would be open to the public by appointment only | | | | | | | |
|-------|---------------------|---|--|-------------------------|------------------|----------------|-------------|---------------------|--------------------------|---------|
| | | Expenditure (\$37,006.43) | Less overall programming and coalition building done by | | | | | | | |
| | | , | educators as they will be doing more of the workload of | | | | | | | |
| | | | support staff, i.e. data management, promotional material | | | | | | | |
| | | | design, newsletter development, program material collating | | | | | | | |
| | | | and preparation, reduction in access to support of the County | | | | | | | |
| | | | | | | | | | | |
| | | | Fair, etc. | | | | | | | |
| | | | Complete loss of program such as Get Real | | | | | | | |
| 27.91 | | | Reduction in services such as pressure canning testing, | | | | | | | |
| | | | assistance with soil sampling, Private Pesticide Applicator | | | | | | | |
| | | | Testing | | | | | | | |
| | | | County Committee prep and announcement would need to | | | | | | | |
| | | | be shifted. | | | | | | | |
| | | | Reduced efficiency in departmental financial management | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 27.92 | UW Extension Office | Strategic Plan- Directed reduction of Levy \$5,000: | Reduction in services and hours | | | | | | | |
| 21.32 | | | | | | | | | | |
| | | | | | | | | | | |
| | | | Total projected impact on UWEX dept/program: | : \$ - | \$ | (37,130.35) \$ | (37,130.35) | \$ (37,130.35) | \$ (37,130.35) | |
| | | | , | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | F.1. 0 D | a tree enter to recover total and all | Outside Hire @ \$11.93 x 40hours | \$ 1,068.93 | | 1,090.31 -\$ | 1,112.11 | \$ 1,134.35 | \$ 1,157.04 | |
| 28.01 | Fair & Recycling | 2 x LTE Staffing for Fair Week (Clerical A) | | | | | | | | |
| 28.02 | Fair & Recycling | 2 x LTE Staffing for Fair Week (Ground B) | Outside Hire @ \$ 12.88 x 40hours | \$ 1,154.05 | \$ | 1,177.13 \$ | 1,200.67 | \$ 1,224.68 | \$ 1,249.18 | |
| | Fair & Recycling | 8 x LTE Staffing for Fair Week (Resolution | In-house from other departments (reduction in other service | \$ - | ş | | | \$ | \$ | |
| 28.03 | | commitment from county Board, Committees or | hours) | | | | | | | |
| | | Current County Staff | | | | | | | | |
| | Fair & Recycling | Reclassification on Fair and Recycling Coordinator | Estimated reclassification of an anticipated \$2.00 per hour | \$ 2,080.00 | · s | 2,225.60 \$ | 2,381.39 | \$ 3,572.09 | \$ 5,358.13 | |
| 28.04 | | Positions | increase. | | | , | , | | , | |
| | Fair & Recycling | Consideration for a Fair, Recycling and Parks | Anticipating 40 hours per week. Anticipating job duties and | \$ 12,480.00 | 5 | 13.104.00 S | 13,759.20 | \$ 14,447.16 | \$ 15.169.52 | |
| | | Coordinator | responsibilities on reclassification reaching +\$4.00 per hour; | | , | , | , | | , | |
| 28.05 | | Coordinator | or adding an part-time clerical support position. | | | | | | | |
| | | | or adding an part anne element support position. | | | | | | | |
| 20.07 | 5.1.0 D l | 5-7-6-1-1-1 | T | 4 400.00 | | 4 455 00 0 | 4 242 75 | ć 4.272.20 | ć 4.227.00 | |
| 28.07 | Fair & Recycling | Fair Contracts | Town and Country Porto-Potty Rental | \$ 1,100.00 | | 1,155.00 | 1,212.75 | \$ 1,273.39 | | |
| 28.08 | Fair & Recycling | Sound Equipment Rental | Increase of rental | \$ 1,000.00 | | 1,000.00 | 1,000.00 | \$ 2,000.00 | | |
| | Fair & Recycling | Purchased Mower vs. Lawn Mower Lease (\$3,000) | Would like to absorb those funds into the maintenance line to | |) \$ | (3,000.00) | (3,000.00) | \$ (3,000.00) | \$ (3,000.00) | |
| | | | cover everything that has been cut over the years. We have to | | | | | | | |
| | | | have some funds for raising fuel costs, repair and maintenance | | | | | | | |
| 28.09 | | | items, along with the cleaning/paper products for bathrooms, | | | | | | | |
| | | | along with instating annual grandstand inspections (Line | | | | | | | |
| | | | 28.10) | | | | | | | |
| | | | | | | | | | | |
| | Fair & Recycling | Annual Grandstand inspections and increased costs | Absorption of 29 00 line savings | \$ 3,000.00 | | 3.000.00 | 3.000.00 | \$ 3,000.00 | -\$ 3.000.00- | |
| 28.10 | rair & Recycling | of fuel and maintenance. | Ausor priori or 26.09 line savings | 3,000.00 | 7 | 3,000.00 | 3,000.00 | 3,000.00 | > 3,000.00 | |
| | Fair 9 Describer | | Consequence of the contract of | | 1 | | | | | |
| 28.11 | Fair & Recycling | Increased on facility rental = \$3,000 | Concerns on uniformity for profit vs. non-profit vs. free gate | | | | | | | |
| 20.12 | Fair 9 Describer | | events. | \$ (3.568.77 | ٠, ٠ | 3,568.77 | 2.500.77 | \$ 3,568,77 | \$ 3,568,77 | |
| 28.12 | Fair & Recycling | Increase on storage rental | December 1 and 1 a | \$ (3,568.77 |) > | 3,568.77 | 3,568.77 | ÷ 5,568.77 | ÷ 3,568.77 | |
| 28.13 | Fair & Recycling | Increased on gate fees | Recommend not considering this time and planning on slight | | | | | | | |
| | 5.1.0 D | | increase from wristband sales | A (4 | | 4 500 05 | | | | |
| 28.14 | Fair & Recycling | Increased events | Investigating addition of Beer Fest | \$ (1,000.00 |) \$ | 1,500.00 | | | | |
| | | | | | | | | | | |
| | Fair & Recycling | Reduce all levy funding for 2022 (\$15,000) | Displace existing revenues will likely have staffing impacts and | | \$ | (15,000.00) \$ | (15,000.00) | \$ (15,000.00) | \$ (15,000.00) | Amended |
| | | | ability to coordinate events and manage grounds. @ 32 hours | | | | | | | |
| 28.90 | | | for the week (labor day on Monday) Indicates impacts of | | | | | | | |
| | | | proposal resolution. | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| 28.91 | Fair & Recycling | Strategic Plan- Directed reduction of 20% Levy Expenditure | | \$ - | ş - | \$ - \$ | - | 5 - | |
|-------|---------------------------|---|--|----------------|----------------|-------------------|-------------|----------------|---|
| | | | Total projected impact on Fair and Recycling: | : \$ (245.79) | \$ (15,000.00) | \$ (15,000.00) \$ | (15,000.00) | \$ (15,000.00) | |
| 29.01 | Parks Commission | Tax Levy increase | Return Parks budget to 2021 tax levy amount | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | |
| 29.02 | | | | | | | | | |
| 29.90 | Parks Commission | Strategic Plan- Directed reduction of 20% Levy Expenditure = (\$6,000) | The only way to reduce 20% would be to reduce or eliminate money paid to the other parks. Would also reduce replacement of park equipment including playground equipment, picnic tables, etc. would need to increase camping fees (per ordinance). May need to decrease maintenance of parks. | | | | | | |
| | Parks Commission | Strategic Plan- Directed reduction of Levy \$5,000 : | Reduce money paid to other parks and increase camping fees | | | | | | |
| 29.91 | | | | | | | | | |
| 29.92 | Parks Commission | Reduce all Levy on Parks Operations =\$30,000 | If this were to happen, all parks including the Pine River trail would be closed. No maintenance so would have to block access to all because of liability of no maintenance. Could try to sell all but the Pine River Trail(railroad has right to take back over at anytime) Rifle range should then be turned over to the sheriffs department and close to the public. Sheriff's department needs a range to maintain firearm requirements. Indicates impacts of proposal resolution - Amended scratch as of 17JUL22 meeting | | ş - | \$ - \$ | - | · · | Proposed resolution amendment from 27 July 2022 |
| į | | 1 | Total projected impact on Parks dept/program: | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | | | | | | | | | |
| 30.01 | Symons Recreation Complex | Wage, Dental &Health increases per County Board | City covers 50% operational expenses against section #1 | \$ (7,000.00) | \$ (7,000.00) | \$ (7,000.00) \$ | (7,000.00) | (7,000.00) | |
| 30.01 | Symons Recreation Complex | Partnership with Schools and business for programs/events at Symons. | Additional programming with Schools & Businesses - PE days at SRC, Swimming, Fitness programs, lifeguard classes through schools | \$ (3,000.00) | \$ (3,000.00) | \$ (3,000.00) \$ | (3,000.00) | \$ (3,000.00) | |
| 30.01 | Symons Recreation Complex | Increase membership and class prices | scnools Raising rates too high can also lose memberships as well. So the lower the percentage of Health and wages each year is better for membership retention. | \$ (11,000.00) | \$ (11,000.00) | \$ (11,000.00) | (11,000.00) | (11,000.00) | |
| 30.90 | Symons Recreation Complex | Reduce all levy funding for 2022 (\$36,141.61) | Displace existing revenues will likely have staffing impacts. Any reductions we do would be matched by the city to equal = \$68,583 impact on Symons. Such action would require communication with the city. = \$(36,141.61) Indicates impacts of proposal resolution. | \$ - | \$ (36,141.61) | \$ (36,141.61) \$ | (36,141.61) | \$ (36,141.61) | Zero levy contribution by 2024 |
| 30.91 | Symons Recreation Complex | Strategic Plan- Directed reduction of 20% Levy | Reduction of support staffing and hours of operation. | \$ - | \$ - | \$ - \$ | - : | - | |
| 30.92 | Symons Recreation Complex | Expenditure Strategic Plan- Directed reduction of Levy \$5,000: | Reduction of support staffing and hours of operation. | \$ - | \$ - | \$ - \$ | - : | - | |
| · | | | Total projected impact on Symons dept/program: | \$ (21,000.00) | \$ (36,141.61) | \$ (36,141.61) \$ | (36,141.61) | \$ (36,141.61) | |

| 31.01 | UW Campus | Restore to 2020 level | Restore budget to \$60,000 | غ ا | 20,000.00 \$ | 20,000.00 | \$ 20,000.00 | \$ 20,000.00- | \$ 20,000.00 | |
|----------|---|--|--|--------|-----------------|--------------|---|---|---|---|
| 31.01 | UW Campus | Reduction to UW occupation of Melville, Classroom, | County UW relationship. Reduction in 2022 maintenance | \$ | - \$ | (10,000.00) | | | | |
| 31.02 | | Science Building | expenses of \$40k to \$30K = \$10k reduction. | , | Ť | (==,=====, | (==,====, | (20,000.00) | (==,====, | |
| | | | | | | | | | | |
| | UW Campus | Stop maintenance apportionments. Remaining | Discontinuing all funding would be a breach of agreement. | Ś | - \$ | - | \$ (30,000.00) | \$ (30,000.00) | \$ (30,000.00) | |
| | | (\$40,000) to reduce all levy funding in 2023. | We would have to end or amend our agreement with the UW | v · | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | | | System. This would have significant impact on our existing | | | | | | | |
| 31.90 | | | deferred maintenance issues if we were to continue owning buildings. Indicates impacts of proposal resolution. | | | | | | | |
| | | | buildings. Indicates impacts of proposal resolution | | | | | | | |
| | | | | | | | | | | |
| 31.91 | UW Campus | Strategic Plan- Directed reduction of 20% Levy | Continued deferred maintenance, liability and deterioration o | of \$ | - \$ | - | \$ - | \$ - 5 | - | |
| 31.91 | | Expenditure | property. | | | | | | | |
| 31.92 | UW Campus | Strategic Plan- Directed reduction of Levy \$5,000 | Continued deferred maintenance, liability and deterioration o property. | of \$ | - \$ | - | \$ - | \$ - ! | - | |
| <u> </u> | | | property. | - | | | | - | | |
| | | | Total projected impact on UW Campus dept/program | n: \$ | - \$ | (10,000.00) | \$ (40,000.00) | \$ (40,000.00) | \$ (40,000.00) | |
| | | | | | | | | | | |
| 32.01 | UW Food Services | Food cost increase | Services will reflect higher prices to cover this increase in | | \$52,974.00 | \$55,622.00 | \$58,403.00 | \$ 61,323.00 | 64,389.00 | |
| 32.02 | UW Food Services | Increase sales prices to cover expenses | | \$ | (52,974.00) \$ | (55,622.00) | | \$ (61,323.00) | \$ (64,389.00) | |
| | UW Food Services | | | | | | | | | |
| | LIME FOR STATE OF THE STATE OF | Deduction of all I are body and a second of the second | Inspects on Mutalities Decreases 14 11 11 11 11 11 11 11 11 | | (5.222.45) | /r 224 cml | ć /r.224 : | ć /r 224 (11) | 15 224 | Discoult INV constitution and find the second |
| | UW Food Services | Reduction of all Levy budgeted amounts: \$5,331.46 | Impacts on Nutrition Program Meals; explore option with Pine Valley of other potential vendors. Indicates impacts of | e \$ | (5,331.46) \$ | (5,331.46) | \$ (5,331.46) | \$ (5,331.46) | (5,331.46) | Plan with UW occupation and funding transitions. Need to account for future of nutrition program. |
| 32.90 | | | proposal resolution. | | | | | | | to account for ratare or matricon programs |
| | 100/5-25 | Control of the Contro | | | | | | | | |
| 32.91 | UW Food Services | Strategic Plan- Directed reduction of Levy \$1,000 | Reduction of support staffing and hours of operation = loss in revenues. | 1 \$ | - \$ | - | \$ - | \$ - ! | - | |
| 32.92 | UW Food Services | Strategic Plan- Directed reduction of 20% Levy | Reduction of support staffing and hours of operation = loss in | 1 \$ | - \$ | - | \$ - | \$ - ! | - | |
| 32.32 | | Expenditure | revenues. | | | | | | | |
| | | | Total projected impact on UW Food dept/program | n· | (\$5,331.46) | (\$5,331.46) | (\$5,331.46) | (\$5,331.46) | (\$5,331.46) | 1 |
| | | | Total projected impact on ow rood depty program | | (55,531.40) | (55,551.40) | (55,551.40) | (55,551.40) | (55,551.40) | |
| | | | | | | | | | | 1 |
| | | | | | | | | | | |
| 33.01 | Economic Development | | | | | | | | | |
| 33.02 | Economic Development | [Strategic Plan] Incentivize program to promote new home construction and development | Not determine at this time. | | | | | | | |
| 33.02 | | new nome construction and development | | | | | | | | |
| | Economic Development | [Strategic Plan] Broadband expansion throughout | Currently have ARPA fund project to address a section. No | | | | | | | |
| 33.03 | | the county | other operational funds identified at this time. | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 33.90 | Economic Development | Reduce all levy funding for 2022 (\$72,935.38) | This would have matching impact by the city and would | \$ | - \$ | (73,859.54) | \$ (73,859.54) | \$ (73,859.54) | (73,859.54) | |
| | | | discontinue the operation. We would have to end or amend our agreement with the City. (\$73,859.54) Indicates impacts | | | | | | | |
| | | | of proposal resolution. | | | | | | | |
| | | | | | | | | | | |
| 33.91 | Economic Development | Strategic Plan- Directed reduction of Levy by 20% | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | Total projected impact on Economic Dev | v: S | - \$ | (73,859.54) | \$ (73,859.54) | \$ (73,859.54) | \$ (73,859.54) | • |
| | | | | - | | (,3-3-1) | . (,255.54) | . (, | . (,-33.34) | • |
| | | | | | | | | | | |
| 34.01 | Southwest Regional Planning | Consideration for ending partnership with | Anticipated (\$17,500) in reduction from discontinuing | | | | | | | |
| L | Commission | Southwest Regional Planning | membership. | | | | | | | I |
| | | | Total projected impact on Southwest Regional Plannin | ng | | | | | | • |
| | | | Commission | n: | | | | | | <u>-</u> |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Γ | Total | Impacts from Department Services (| Adjustments and Options) | \$ | 21,519.02 \$ | 155,841.85 | \$ 568,995.43 | \$ 527,562.99 | \$ 1,046,234.46 | |
| | | | • | | | | | | | · |
| | Descri | Description of | SECTION #5: Health Insurance Plant | ning a | and Adjustments | - | Import of A. C | | | |
| # | <u>Department</u> | Description of proposed action: | Impacts on services: | | | Financial | Impact of Action (+ / -) | o ievy/ | | |

| | Health Insurance | County commitment to annual dollar amount | Need to be mindful of ACA poverty limits on lowest paying | 2023 | | 2024 | | 2025 | 2026 | 2027 | |
|--------|--|--|--|-----------------|----------|-----------------|-------------|----------------|--------------|----------------|--|
| 101.01 | | regardless of increase | positions = penalty | | | | | | | | |
| 101.04 | Health Insurance | Premium share adjustment | Need to be mindful of ACA poverty limits on lowest paying positions = penalty | | | | | | | | |
| 101.05 | Health Insurance | HRA adjustment | DOSIDOIS - DETINITY | | | | | | | | |
| 101.03 | | | [strategic goal] evaluate and maintain a competitive insurance | | | | | | | | |
| | | | program | | | | | | | | |
| | Health Insurance | Plan Design Adjustment | Premium share could be adjusted. Increased costs on higher tier medications can be implemented. Both not recommended at this time. Insurance options will be investigated in 1st quarter 2022 for 2023 implementation. Challenges remain with our high MLR ratio. | | | | | | | | |
| | Total Im | pacts from Health Insurance Plannin | g (Adjustments and Options) | \$ | - | \$ - | \$ | - | \$ - | \$ - | |
| # | | | SECTION#6: Options and Resources for Addit | ional Financial | I Adiu | stments: | | | | | |
| 201.01 | <u>Department</u> | Add-in / Take-out/Amendment: | Impacts: | .ionar i mancia | i Auju | stillelits. | _ | _ | | | |
| 1 | Tax Deed Sales | The state of the s | Taxania a di manana a di manan | 2023 | 1 | 2024 \$ - | Ś | 2025 | 2026 \$ - | 2027 \$ - | |
| 202.01 | Tax Deed Sales | Incorporate tax deeds sales | Projection: Could incorporate if we also incorporate making whole, liens, and fees associated. The risk on some is seen as balancing possible revenues. By statute we can only recognize a net gain after 5 years of no claim. | \$ | - | , - | > | - | \$ - | - | |
| 1 | Sales Tax | Anticipated projections in sales tax compared to | Not recommended at this time | \$ (35, | ,000.00) | \$ (25,000.00) | \$ (| (25,000.00) | (25,000.00) | \$ (25,000.00) | Amended from an estimated \$5,000 to less conservative |
| 203.01 | | 2022 | | | | | | | | | projection. Each year remains individual and not compounded. |
| 204.01 | Interest Income | Anticipated projections in interest income from LGIPInvestment Funds | Not recommended at this time | \$ | - | \$ - | \$ | - | \$ - | \$ - | |
| 204.02 | Interest Income | Anticipated projections in interest income from PMA Investment Funds | This would lock some of our funds into short-term investments with return at a couple of percent | \$ (68, | ,000.00) | \$ (45,000.00) | \$ (| (50,000.00) \$ | (55,000.00) | \$ (60,000.00) | |
| 1 | Property Tax | Projected property tax revenue increases from | Reference Section number two as anticipated increased | Ś | - | s - | ¢ | - 5 | - | ٠ - | |
| 205.01 | Troperty rux | value | revenues from Net New Construction | Ť | | Ÿ | Ţ | Ť | , | | |
| 206.01 | Wheel Tax | Amendments in projected wheel tax | Currently applying all revenues to highway road resurfacing (chip seal) for road preservation | \$ | - | \$ - | \$ | - \$ | - | \$ - | |
| 207.01 | Undesignated Fund Spending | General Fund Balance Applied | Estimated \$268,692 in potential cash (non-asset) in staying over the 25% ratio of budgeted expenditures | | | | | | | | |
| 208.01 | Accounting for additional fund balance return | Recognition of 2021 unaccounted revenues. | Example: HHS Revenue return, Highway Fund, Pine Valley Fund | | | | | | | | |
| 209.01 | American Rescue Plan | Applied American Rescue Plan to 2022 operations (designated \$1,673,845.55) | Discretional Funds that may be used for any function other than direct retirement or reduction to existing tax levy. Appropriation of funds from Public Health? -understanding that Public Health remains underfunded. | \$ (882, | ,425.60) | \$ (552,680.19) | \$ (2 | 238,739.75) | | | Т |
| | | Additional 25,500 from Ambulance | Unless used for some other purpose | | | | | | | | |
| 210.01 | Opioid Settlement | Utilization of Opioid Settlement Funds | Must be used towards opioid abatement projects. | | | | | | | | |
| 211.01 | FED Infrastructure Bill | Shovel Ready Grant program to offset road maintenance projects | | | | | | | | | |
| · I | Pine Valley | | The preliminary plan is built with full utilization of anticipated | | | | | | | | |
| 212.01 | rine valley | built with \$504,996) | fund balance for 2021 | | | | | | | | |
| 213.01 | Pine Valley | Take from PV Contingency Fund: (Balance Amount) | Spend down puts Pine Valley operations at risk if unforeseen financial problem occurs | | | | | | | | |
| 215.01 | Pine Valley | Take from Capital Improvement Fund (Balance Amount) | Puts Pine Valley at risk of requesting operation levy or additional borrowing for capital improvements and maintenance | | | | | | | | |
| 216.01 | Housing Authority | Legacy CDBG Funds = Estimated \$80,000 | (One time injection) Original intension is for housing. | \$ (80,0 | 000.00) | | | | | | |
| 217.01 | Asset Sale | Land And Buildings | Currently do not have valued lands and buildings appraised for sale on market | | | | | | | | |

| 217.02 | Asset Sale | Equipment | Currently do not have valued equipment appraised for sale on market. | | | | | | |
|--|--|--|--|----------------------|----------------|--|---|---|---|
| 218.01 | Wages and Compensation | Reduce CPI in creases | | | | | | | |
| 218.01 | | Do not implement higher step increases | | | | | | | |
| 218.03 | | Delay increases until payroll 13 | Implement another step in 2022 and delay additional 7% until July of 2023 [Estimate large numbers, \$100,000 /1%] | | | | | | |
| 219.01 | Wages and Compensation | One Week Holdback 3rd Pay period in June; payroll #13 | | \$ | (114,000.00) | | | | |
| 221.01 | Utilization of possible additional Levy Exemption | https://www.revenue.wi.gov/Pages/FAQS/slf- lew_aspx#net8. | Some currently unpracticed method of tax levy exemption for Ambulance Capital and Dispatch Expenses in both wages and capital outlay. This becomes an increase to Tax Levy by exemption of the Levy limits imposed by net new construction Put towards Radio/Dispatch budget. | | | | | | |
| 222.01 | Operational increase from reduction in short-term borrowing | List current items: Possible areas in parks and UW campus | Displace the following operational expenses to increased capital borrowing, or displaced capital borrowing: (Parks) (UW Pine Valley) | | | | | | |
| 222.01 | Approach the Ho-chunk Nation on Grants for Roads | Offset costs on road work and local matches | | | | | | | |
| 223.01 | Utilization of Working Lands Fund | Fund #91 | | \$ | (8,173.25) | | | | |
| 224.01 | Across Departments | Change news paper job posting requirements | Check Total Distributions to Local Papers | \$ | (5,000.00) \$ | (5,000.00) | \$ (5,000.00) | \$ (5,000.00) | \$ (5,000.00) |
| | | | | | | | | | |
| 225.01 | Referendum | Option to Pursue a Referendum | Currently exploring option | | | | | | |
| | | Option to Pursue a Referendum Option to utilize operational notes | Currently exploring option Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably | | | | | | |
| 225.01 | Operational Notes | | Short-term borrowing for operations - not advised as this will | | | | | | |
| 225.01 226.01 301.01 | Operational Notes Proposal Resolutions HHS and Vets Standing Committee Directive | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services | 5 | - \$ | (319,375.84) | | | |
| 225.01 | Operational Notes Proposal Resolutions HHS and Vets Standing Committee Directive Public Safety Standing Committee | Option to utilize operational notes Reduction of 26% (proportion of levy use) of | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services | , \$ | - S - S | (319,375.84) (530,861.28) | | | |
| 225.01 | Operational Notes Proposal Resolutions HHS and Vets Standing Committee Directive Directive | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap Reduction of 42% (proportion of levy use) of existing | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services Reduction in "projected, levy expenses" from Sheriff's Office Clerk of Courts Office, Corner's Office, Distric Attorney's Office Clerk of Courts Office, Corner's Office, Distric Attorney's Office | \$, \$, t | | (530,861.28) (277,827.26) | \$ (1,058,321.39) \$ (553,874.50) | \$ (1,301,382.02) | \$ (1,668,274.63) |
| 225.01 226.01 301.01 301.02 | Operational Notes Proposal Resolutions HHS and Vets Standing Committee Directive Public Safety Standing Committee Directive Public Works Standing Committee Directive Finance and Personnel Standing | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap Reduction of 42% (proportion of levy use) of existing identified gap Reduction of 22% (proportion of levy use) of | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services Reduction in "projected, levy expenses" from Sheriff's Office (Clerk of Courts Office, Corner's Office, Distric Attorney's Office Register in Probate's Office, and Emergency Management Reduction in "projected, levy expenses" from Highway, MIS | \$ \$ \$ \$ \$ | - \$ | (530,861.28) | \$ (1,058,321.39) \$ (553,874.50) | \$ (1,301,382.02) \$ (681,080.74) | \$ (1,668,274.63) \$ (873,094.69) |
| 225.01 226.01 301.01 301.02 301.03 | Operational Notes Proposal Resolutions HHS and Vets Standing Committee Directive Public Safety Standing Committee Directive Public Works Standing Committee Directive Finance and Personnel Standing | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap Reduction of 42% (proportion of levy use) of existing identified gap Reduction of 22% (proportion of levy use) of existing identified gap Reduction of 10% (proportion of levy use) of existing identified gap | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services Reduction in "projected, levy expenses" from Sheriff's Office. Geries of Gourts Office, Corner's Office, Register in Probate's Office, and Emergency Management Reduction in "projected, levy expenses" from Highway, MIS and Courthouse Maintenance. Reduction in "projected, levy expenses" from Administrator County Clerk, County Treasurer, County Board and Ancillan. | \$ \$ \$ \$ \$ | - \$ | (530,861.28) (277,827.26) | \$ (1,058,321.39) \$ (553,874.50) | \$ (1,301,382.02) \$ (681,080.74) | \$ (1,668,274.63) \$ (873,094.69) |
| 225.01 226.01 301.01 301.02 301.03 | Proposal Resolutions HHS and Vets Standing Committee Directive Public Safety Standing Committee Directive Public Works Standing Committee Directive Finance and Personnel Standing Committee Directive | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap Reduction of 42% (proportion of levy use) of existing identified gap Reduction of 22% (proportion of levy use) of existing identified gap Reduction of 10% (proportion of levy use) of existing identified gap | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services Reduction in "projected, levy expenses" from Sheriff's Office Clerk of Courts Office, Corner's Office, Distric Attorney's Office Register in Probate's Office, and Emergency Management Reduction in "projected, levy expenses" from Highway, MIs and Courthouse Maintenance Reduction in "projected, levy expenses" from Administrator County Clerk, County Treasurer, County Board and Ancillan Budgets | \$ \$ \$ \$ \$ | - \$ | (530,861.28) (277,827.26) | \$ (1,058,321.39) \$ (553,874.50) \$ (243,090.01) | \$ (1,301,382.02) \$ (681,080.74) \$ (298,919.57) | \$ (1,668,274.63) \$ (873,094.69) \$ (383,192.58) |
| 225.01 226.01 301.01 301.02 301.03 | Proposal Resolutions HHS and Vets Standing Committee Directive Public Safety Standing Committee Directive Public Works Standing Committee Directive Finance and Personnel Standing Committee Directive | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap Reduction of 42% (proportion of levy use) of existing identified gap Reduction of 22% (proportion of levy use) of existing identified gap Reduction of 10% (proportion of levy use) of existing identified gap all Impacts from Other Resources and | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services Reduction in "projected, levy expenses" from Sheriff's Office (Clerk of Courts Office, Corner's Office, Distric Attorney's Office Register in Probate's Office, and Emergency Management Reduction in "projected, levy expenses" from Highway, MIS and Courthouse Maintenance Reduction in "projected, levy expenses" from Administrator County Clerk, County Treasurer, County Board and Ancillan Budgets Financial Adjustments | \$ \$ | - \$ - \$ - \$ | (530,861.28) (277,827.26) (121,935.62) (1,877,680.19) | \$ (1,058,321.39) \$ (553,874.50) \$ (243,090.01) | \$ (1,301,382.02) \$ (681,080.74) \$ (298,919.57) | \$ (1,668,274.63) \$ (873,094.69) \$ (383,192.58) |
| 225.01 226.01 301.01 301.02 301.03 | Proposal Resolutions HHS and Vets Standing Committee Directive Public Safety Standing Committee Directive Public Works Standing Committee Directive Finance and Personnel Standing Committee Directive | Option to utilize operational notes Reduction of 26% (proportion of levy use) of existing identified gap Reduction of 42% (proportion of levy use) of existing identified gap Reduction of 22% (proportion of levy use) of existing identified gap Reduction of 10% (proportion of levy use) of existing identified gap all Impacts from Other Resources and | Short-term borrowing for operations - not advised as this will be reported to EMA and is not viewed favorably Reduction in "projected, levy expenses" from HHS and Veterans Services Reduction in "projected, levy expenses" from Sheriff's Office Clerk of Courts Office, Corner's Office, Distric Attorney's Office Register in Probate's Office, and Emergency Management Reduction in "projected, levy expenses" from Highway, MIs and Courthouse Maintenance Reduction in "projected, levy expenses" from Administrator County Clerk, County Treasurer, County Board and Ancillan Budgets | \$ \$ \$ | - \$ - \$ - \$ | (530,861.28) (277,827.26) (121,935.62) (1,877,680.19) | \$ (1,058,321.39) \$ (553,874.50) \$ (243,090.01) | \$ (1,301,382.02) \$ (681,080.74) \$ (298,919.57) | \$ (1,668,274.63) \$ (873,094.69) \$ (383,192.58) |

Agenda Item Cover

Agenda Item Name: Public education about the Referendum Ad Hoc Committee

| Department | County Board | Presented By: | Shaun Murphy-Lopez |
|-------------------------|--------------|-----------------------|--------------------------|
| Date of Meeting: | 8/22/22 | Action Needed: | Motion |
| Disclosure: | Open Session | Authority: | Resolution 22-74 |
| Date submitted: | 8/22/22 | Referred by: | Motion at 8/8/22 meeting |

Recommendation and/or action language: Motion to adopt educational information to use in communicating with the public, and develop materials based on this information to be used on radio, newspaper, and social media

Background: At the August 8th meeting of the Referendum Ad Hoc Committee, the committee passed a motion to develop information to educate the public about the work of the committee. Attached is educational information for the committee's consideration.

It is also recommended that materials be developed for the following:

- WRCO Radio Develop a list of recommended guests for a Morning Show segment in mid-to late-September with Ron Fruit, to be considered at the next committee meeting
- Newspapers (Richland Observer, Valley Sentinel, Viola Epitaph, Boscobel Dial, Muscoda Progressive, La Farge Episcope) Draft a letter from the committee to be published in mid- to late-September, to be considered at the next committee meeting
- Video/Social Media (YouTube Video to be shared on Local Facebook Groups) Develop a video from the committee, a draft of which will be considered at the next committee meeting, as well as a list of Facebook groups for sharing the video

Attachments and References:

| 08. | A Public Education | | |
|-------|----------------------|-----------------------|--|
| | | • | |
| Fina | ancial Review: | | |
| (plea | se check one) | | |
| | In adopted budget | Fund Number | |
| | Apportionment needed | Requested Fund Number | |
| | Other funding Source | | |
| X | No financial impact | | |
| App | roval: | | Review: |
| | | | |
| | | | |
| | | | |
| | | | |
| Dep | artment Head | | Administrator, or Elected Office (if applicable) |

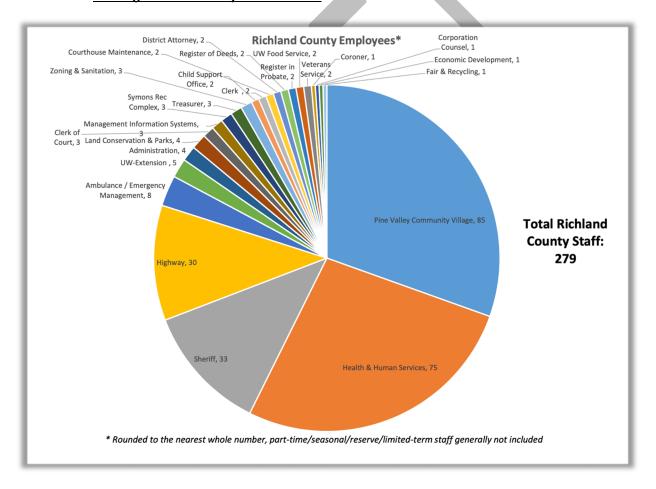
DRAFT: Educational Information for Use by the Referendum Ad Hoc Committee

The following information provides educational context for the work of the Richland County Referendum Ad Hoc Committee, and has the following primary purposes:

- 1. To serve as the basis for educational materials to be developed by the Committee so the public can better understand our mission
- 2. To be used as a tool for communication with County departments/committees

Introduction

The Richland County Referendum Ad Hoc Committee is *considering the idea of a referendum* so the voters can decide if the County's operating levy should be increased to maintain current staffing levels and services. <u>Staffing levels currently look like this:</u>



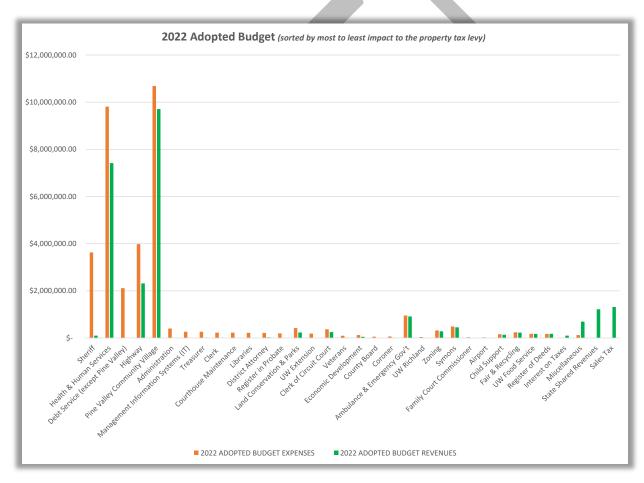
The County has a total budget of \$36 million in the current 2022 calendar year. **The budget is balanced**, meaning \$36 million in expenses matches \$36 million in revenues.

Revenues vs. Expenses

Most County budget revenues come from other governments, typically at the federal and state levels. Some departments bring in significant amounts of revenue to offset County expenses. For example,

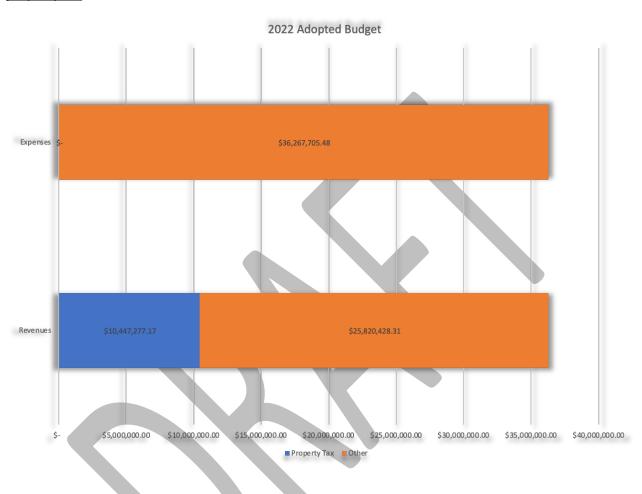
- o The **federal government** pays for patient care at **Pine Valley Community Village**
- The federal and state governments pay for programming in the Health & Human Services Department (i.e., mental health, economic support, aging and disability resources, child protection, public health)
- The **state government** pays the **Highway Department** to maintain state-owned highways (e.g., US Highway 14, Wisconsin Highway 60)

Other departments don't have the ability to bring in very much revenue. <u>The expenses and revenues of all departments currently look like this:</u>



The Property Tax

How does the County make up the difference in revenues and expenses for each department? <u>We levy a property tax</u>, as shown here:

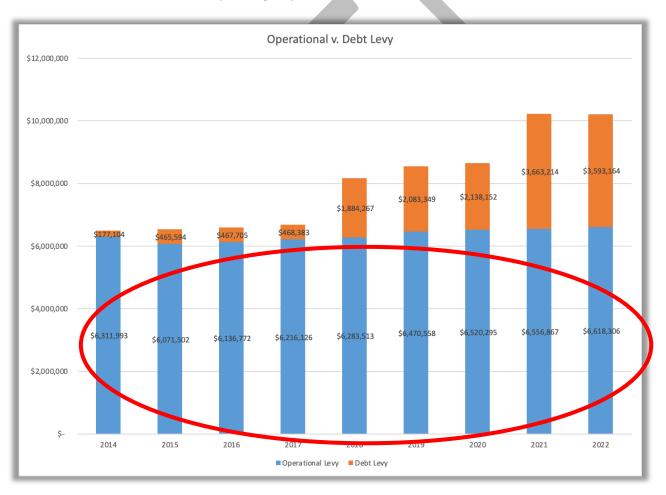


The property tax levy is divided into 2 parts: **operating and debt**. We do this because the State of Wisconsin has different laws about how the County can levy property taxes for each part:

- 1. The first law says the County cannot raise the operating levy at a rate faster than net new construction.¹
- 2. The second law says the County can raise the debt levy at the rate it chooses, as long as the total outstanding debt stays below 5% of the value of all property in the County.

Over the past 8 years, the operating levy has stayed relatively flat, while the debt levy has risen at a faster pace to pay for the new building at Pine Valley Community Village (between 2017 and 2018) and highway/building maintenance needs (between 2020 and 2021).

The County's Referendum Ad Hoc Committee is looking at the possibility of asking the voters to approve a more substantial increase to the operating levy (circled in red below):



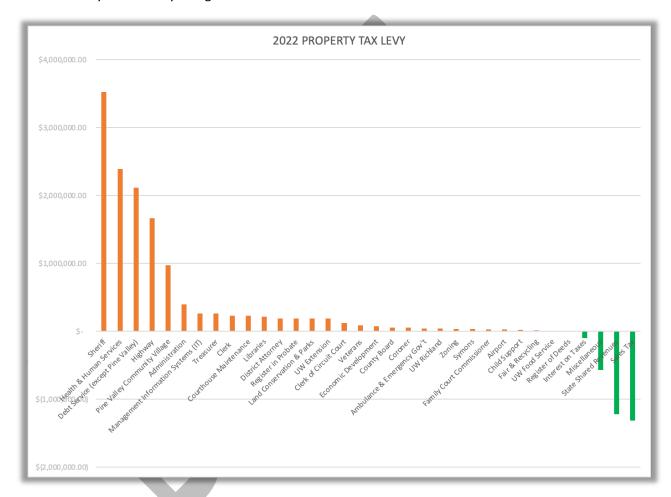
_

¹ https://docs.legis.wisconsin.gov/statutes/statutes/66/vi/0602

Departments Relying on the Property Tax

Which departments benefit most from property taxes? If federal and state revenues, as well as fees for services (such as those collected by the Ambulance, Clerk of Court, Register of Deeds, Symons, UW Food Service, and Zoning Department) are set aside, the **following 4 departments use the most property tax**:

- 1. Sheriff
- 2. Health & Human Services
- 3. Highway
- 4. Pine Valley Community Village

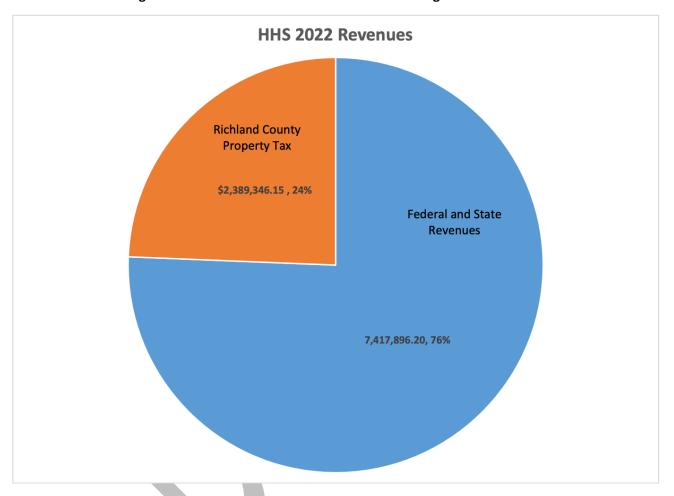


Next, we'll look at three categories that often have associated misconceptions: 1) Health & Human Services, 2) Pine Valley Community Village, and 3) State Shared Revenue.

Category #1: Health & Human Services

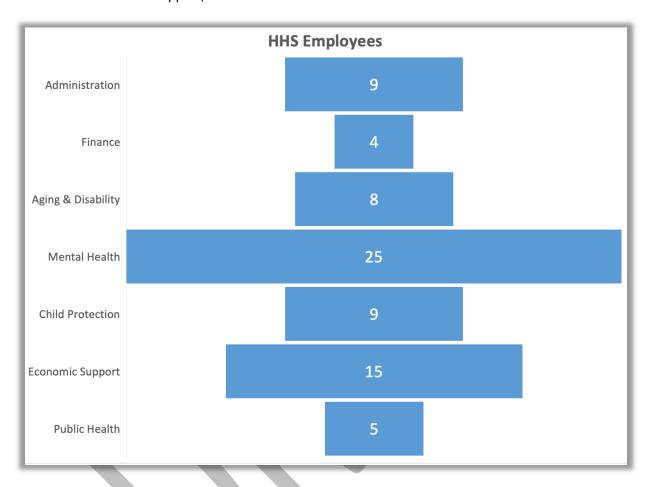
As shown in previous charts, the Health & Human Services (HHS) Department has the 2nd highest number of employees out of any department at the County. At the same time, this department uses less property tax revenue than the Sheriff's Department (\$2.4 million for HHS vs. \$3.5 million for Sheriff). Why is this?

It's because HHS brings in a lot of revenue from the federal and state governments.



If the County reduced its property tax revenue contribution to HHS, some of these federal and state revenues would be lost.

People also often think HHS is primarily a welfare agency. While economic support is important, it's one of only 5 main areas of service to residents. More employees are dedicated to mental health services than economic support, as shown in this chart:



Note: Over the coming months, the Referendum Ad Hoc Committee will be working with the Health & Human Services and Veterans Standing Committee to better understand how federal and state funding is tied to employee positions.

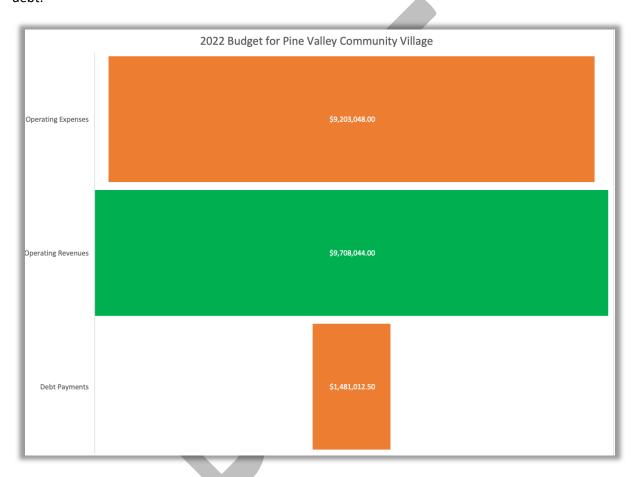
Category #2: Pine Valley Community Village

It is often said that Pine Valley Community Village:

- 1. Makes a profit for the County
- 2. Doesn't pay its debt

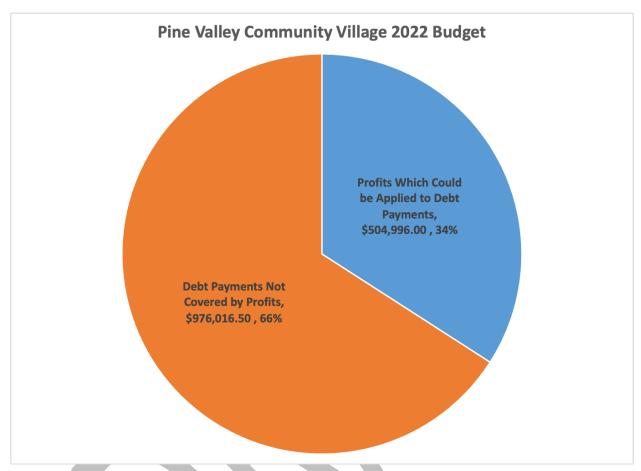
Which is true?

There is some truth to both statements, but neither is totally accurate. Because of the state laws referred to earlier, the County keeps track of Pine Valley's budget in two categories – operating and debt:



Statement #1 would be more accurate if it said, "Pine Valley makes an operating profit for the County."

In recent years, the operating profit from Pine Valley has been applied to offset the operating expenses of other departments at the County. If that operating profit was instead applied to debt payments, it would cover one-third of annual debt payments, as shown in the following chart:



So, statement #2 would be more accurate if it said, "Pine Valley's operating profits could cover onethird of its debt payments, if those profits were not used to offset the operating expenses of other County departments."

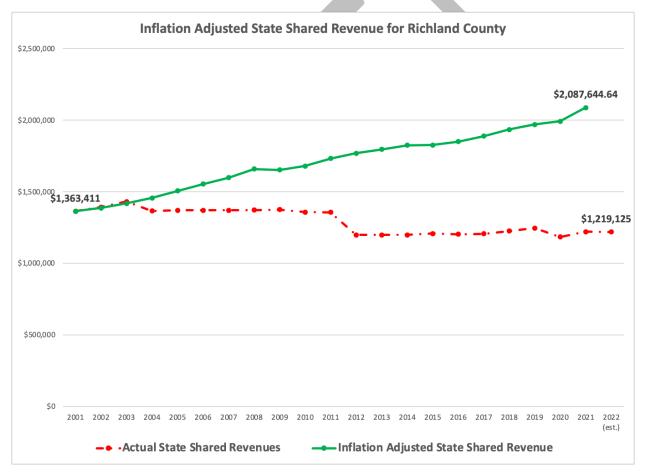
Note: Over the coming months, the Referendum Ad Hoc Committee will be working with the Pine Valley & Child Support Standing Committee to better understand if operating profits can be increased to cover 50% of its debt payments.

Category #3: State Shared Revenue

State shared revenue comes from the State of Wisconsin. **Every local government agency in Wisconsin receives this revenue.**

Shared revenue was originally put in place in the early 1900's to <u>share state income tax revenue with local governments in exchange for a reduction in property that could be taxed</u>². In the 1970's, <u>shared revenues were begun to be used to level the playing field between communities with lower income tax revenues and wealthier parts of the state</u>.³

In 2001, Richland County received \$1.36 million that could be spent on general government activities such as public safety, human services, and highways. In 2021, the State shared \$1.22 million, a drop of 12%. If the amount received in 2001 was adjusted for inflation⁴, the amount would be \$2.09 million.



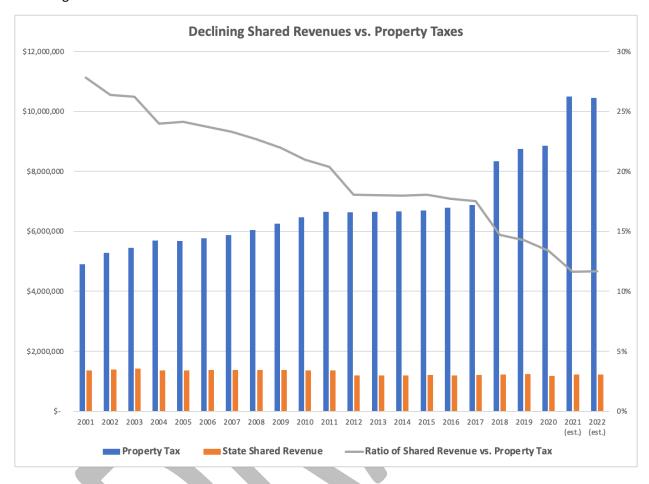
²

https://docs.legis.wisconsin.gov/misc/lfb/informational papers/january 2017/0018 shared revenue program in formational paper 18.pdf

https://lwm-info.org/DocumentCenter/View/5904/8-22-The-Municipality-State-Local-Partnership

⁴ https://www.minneapolisfed.org/about-us/monetary-policy/inflation-calculator/consumer-price-index-1913-

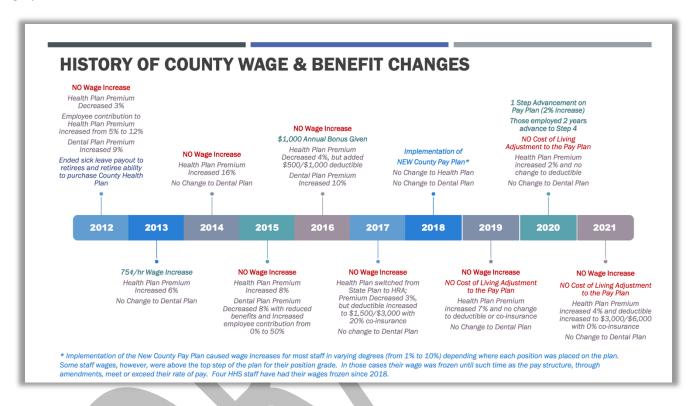
Since shared revenues from the State of Wisconsin are declining, this means **Richland County has had to rely more on property taxes to finance departments that need additional revenues,** as shown in the following chart:



Note: Over the coming months, the Referendum Ad Hoc Committee will be working with the Finance & Personnel Standing Committee to better understand the development of the State of Wisconsin budget, as it relates to state shared revenues.

Where Do We Go from Here?

Over the past decade, Richland County has been responding to the State of Wisconsin's policies by skipping annual pay increases and reducing health insurance benefits, as shown in the following graphic.

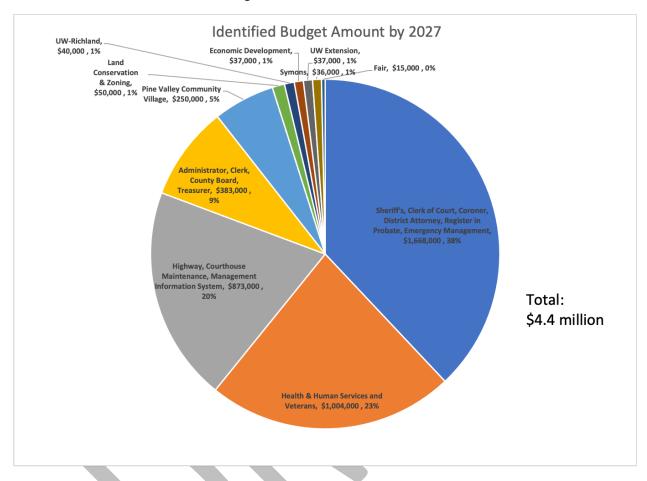


Earlier this year, Richland County adopted a Strategic Plan⁵ that determined that path is no longer sustainable, with a **commitment to annual pay increases for employees.**

The County Administrator has also created a 5-year (2023 – 2027) financial plan that **estimates the additional revenues that will be needed** to deliver those pay increases and fund other County priorities, such has finance, human resources, and maintenance positions.

⁵ https://administrator.co.richland.wi.us/wp-content/uploads/2022/03/Richland-County-Strategic-Plan-Chapter-2-Operations.pdf

The County Board also recently adopted a set of resolutions guiding committees and departments as to how to decrease their impact on the property tax levy. Some of these decreases may be permanent, but some may be identified for a potential property tax operating levy referendum in 2023, to take effect in 2024 as shown in the following chart:



Next Steps

The Referendum Ad Hoc Committee has identified the following next steps:

- 1. Communicate directly with committees and departments heads affected by a potential referendum, so that expectations are clear
- 2. Research other operating levy referendums
- 3. Educate the public about the work of the committee
 - o Radio
 - Newspaper
 - o Video
- 4. Recommend action on the referendum, including:
 - Whether or not to develop a referendum question
 - o The date, amount, and purpose of a potential operating levy referendum
 - o Public education content and format for a potential operating levy referendum
 - o The consequences/outcome of a failed operating levy referendum
- 5. Draft a report for submittal to the committee we report to (Finance & Personnel Standing Committee)



Agenda Item Cover

Agenda Item Name: Correspondence with Other Committees

| Department | County Board | Presented By: | Shaun Murphy-Lopez |
|------------------|--------------|-----------------------|--------------------|
| Date of Meeting: | 8/22/22 | Action Needed: | Motion |
| Disclosure: | Open Session | Authority: | Resolution 22-74 |
| Date submitted: | 8/22/22 | Referred by: | None |

Recommendation and/or action language: Motion to authorize communication with other committees, using the following outline and Referendum Committee representatives.

Background: At the August County Board meeting, resolutions for each County committee were approved. Most tasks in the resolutions are required to be completed by October 31, 2022.

It is recommended that a representative of the Referendum Ad Hoc Committee attend each committee meeting to follow up on these resolutions, under the **following outline**:

- 1. Share information adopted under agenda item #8
- 2. Share the Committee's public education plans
 - a. <u>Short-term (September/October):</u> Educate the public about the work of the Referendum Ad Hoc Committee
 - b. <u>Long-term (TBD)</u>: If the Committee recommends moving forward with an operating levy referendum in 2023, educational materials will be developed for the approximate 2-month period before the ballot measure is placed on the ballot
- 3. Request information needed by the Referendum Ad Hoc Committee
 - a. How each committee plans to describe the identified property tax levy decrease
 - b. Which budget amounts will be recommended as a permanent decrease, and which budget amounts will be recommended for inclusion on a potential property tax operating levy referendum, to take effect in 2024
- 4. Collect questions each committee has for the Referendum Ad Hoc Committee

Agenda Item Cover

Upcoming committee meeting dates include the following:

| Committee | Date/Time | Referendum Representative/s (Responsible for Communication) |
|---|---|---|
| Education Standing | Monday, September 12 th , 1:15pm | Bob Frank, <i>Shaun Murphy-Lopez</i> |
| Fair, Recycling, & Parks Standing | ? | Kerry Severson |
| Finance & Personnel Standing | Tuesday, September 6 th , 1:00pm | Shaun Murphy-Lopez, Steve Carrow |
| HHS & Veterans Standing | Thursday, September 8 th , 10:30am | Kerry Severson |
| Land & Zoning Standing | ? | Dave Turk, Steve Carrow |
| Pine Valley & Child Support Standing | Monday, September 18 th , 6:00pm | Shaun Murphy-Lopez |
| Public Safety Standing | Friday, September 2 nd , 8:30am | Bob Frank, Dave Turk, Kerry Severson |
| Public Works Standing | Thursday, September 8 th , 4:00pm | Steve Carrow |
| Richland Economic Development Board | Monday, September 12 th , 9:00am | Todd Coppernoll |
| Symons Natatorium Board | Monday, September 12 th , 6:00pm?, 7:00pm? | Bob Frank |

Attachments and References: Financial Review: (please check one) In adopted budget Apportionment needed Requested Fund Number Other funding Source X No financial impact Approval: Review: Department Head Administrator, or Elected Office (if applicable)

Agenda Item Cover

Agenda Item Name: Richland County Towns Association Meeting

| Department | County Board | Presented By: | Shaun Murphy-Lopez |
|-------------------------|--------------|-----------------------|--------------------|
| Date of Meeting: | 8/22/22 | Action Needed: | n/a |
| Disclosure: | Open Session | Authority: | Resolution 22-74 |
| Date submitted: | 8/22/22 | Referred by: | None |

Recommendation and/or action language: n/a

Background: The last meeting of the Richland County Towns Association meeting was Wednesday, March 23rd at 7:30pm at the courthouse: https://www.wisctowns.com/events-calendar/3466/richland-county-unit-meeting/. This is a potential meeting where the Referendum Ad Hoc Committee can share information about our work.

The Committee may want to identify a representative from the committee to take charge of communication with Richland County's 16 Town Board representatives.

| Att | achments and Reference | 'S : | |
|-----------|----------------------------------|-----------------------|--|
| | | | |
| | ancial Review: | | |
| (pie | ase check one) In adopted budget | Fund Number | |
| | Apportionment needed | Requested Fund Number | |
| | Other funding Source | 1 | |
| X | No financial impact | • | |
| Apj | oroval: | | Review: |
| | | | |
| —— Der | partment Head | | Administrator, or Elected Office (if applicable) |